



In-Region Training (IRT)

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AGENDA

- Why IRT?
- FAO Core Competencies
- What is IRT?
- Providing Value to your Embassy
- Preparing for IRT
- IRT Arrival
- Other Best Practices

WHAT IS IRT?



WHY DO WE CONDUCT IRT?



DoD INSTRUCTION 1315.20

MANAGEMENT OF THE DoD FOREIGN AREA OFFICER PROGRAM

Originating Component: Office of the Under Secretary of Defense for Personnel and Readiness

Effective: March 25, 2022

Releasability: Cleared for public release. Available on the Directives Division Website at <https://www.esd.whs.mil/DD/>.

Reissues and Cancels: DoD Instruction 1315.20, "Management of Department of Defense (DoD) Foreign Area Officer (FAO) Programs," September 28, 2007

Incorporates and Cancels: DoD Directive 1315.17, "Military Department Foreign Area Officer (FAO) Programs," April 28, 2005"

Approved by: Gilbert R. Cisneros, Jr., Under Secretary of Defense for Personnel and Readiness

Purpose: In accordance with the authority in DoD Directive (DoDD) 5124.02 and consistent with DoDD 5160.41E, this issuance establishes policy, assigns responsibilities, and provides procedures for Military Service programs to access, develop, retain, and provide administrative control of all DoD foreign area officers (FAOs).

SEVEN CORE COMPETENCIES (DA PAM 600-3)

1. Regional knowledge and experience
2. U.S. policy goals and formulation
3. Language enhancement
4. Military-to-military experience
5. U.S. military involvement (SCO, DAO, CCMD, SOF)
6. Embassy offices and administration
7. Joint, Interagency, Intergovernmental, Multinational (JIIM) environment

WHAT IS IRT?

- **Minimum 6-month, standard 12-month, accompanied, OCONUS, OER-producing assignment based out of a US embassy, foreign staff college, or the George C. Marshall Center in Germany (48E)**
- “Crucible” training event for Army FAOs
- Develops cross-cultural, joint, and interagency competence
- Acquire practical experience, language expertise, effective FAO mental models
- Advance your **target language** as much as possible
- An opportunity for you and your family to learn and adapt to austere environments
- Requires consistent travel in the region **~\$25K** travel budget

PROVIDING VALUE TO YOUR EMBASSY

- Understand your budget
 - ICASS (International Cooperative Administrative Support Services)
 - O&M, request BERF for exceptions for purchases through Proponent
- Figure out housing
 - Embassy Housing Pool: Facilities (FAC) vs. GSO Housing, who to go for what?
 - Overseas Housing Allowance: finding an apartment on the economy
- First insight into having multiple bosses
 - Ambassador, SDO/DATT, SCO or DAO, Senior Rater, USASD, Proponent
- Volunteer with the mil team
 - **Especially in OCT (turn of the FY) or DEC (if Continuing Resolution)**
 - Look for opportunities in other countries off the beaten path
 - Participate in multinational exercises: AFRICAN/EAGER LION
 - Organize Distinguished Visitors (DV) travel
- For those with families, get them involved
 - Local travel, local favorite food spots, regional traditions

IRT PREPARATION

Pre-RFO



- Overseas & EFMP Screening
- Personal Finance: GTCC, \$10-20k set aside
- Downsize HHG



Between RFO and Orders Issuance

- Read the FCG
- Reach out to in-country POCs
- Passport Preparation
- **E-QIP for TS Clearance**

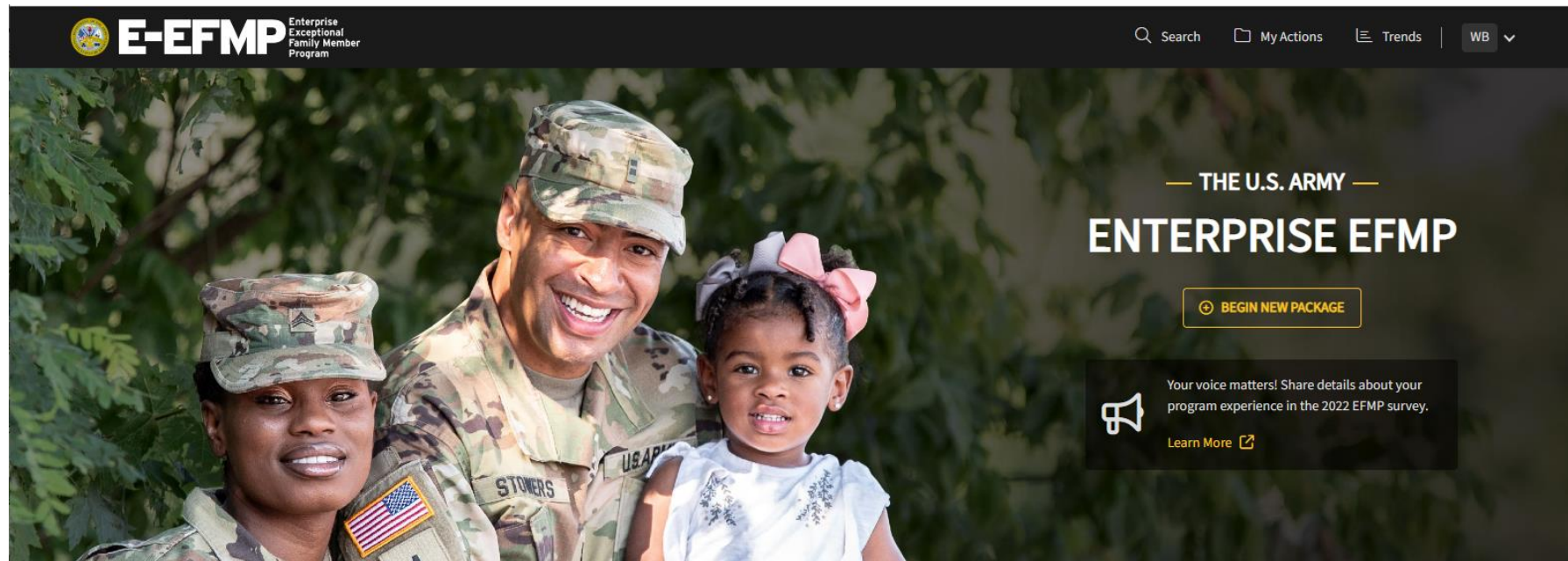


Between Orders Issuance and PCS

- Receive Passports
- Close out DTS vouchers from losing unit
- Enroll in FACT (if stationed at an Embassy)

ENTERPRISE EFMP

- Take some time to familiarize yourselves early with EFMP.
- Enrolled in EFMP prior to RFO = Pre-screened for potential IRT sites
- Not enrolled in EFMP prior to RFO = Receive RFO then family member medical screening, which may result in EFMP program enrollment.



E-EFMP Enterprise Exceptional Family Member Program

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ENTERPRISE EFMP

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Your voice matters! Share details about your program experience in the 2022 EFMP survey.

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FOREIGN AFFAIRS COUNTER-THREAT (FACT) COURSE

- State Department-provided training near Richmond, VA.
- Pre-PCS requirement for IRT
- Registration through FSI website



IRT ARRIVAL

- Take care of your family (i.e. housing, schools, etc.):
 - Overseas Housing Allowance (OHA) – You find your own place to live.
 - Embassy Housing Pool – A place will be waiting for you. Move-in upon arrival. FAO Proponent will send you funding quarterly for lease & utilities.
- Follow the In-Processing guidance on the Student Detachment SharePoint:
<https://ako.hq.tradoc.army.mil/sites/USASD/>
- Understand your rating chain and role of the IRT site supervisor.
- Develop your IRT work, language, & travel plan.
- Begin your work and travel but **be ready for funding shortages/spikes**, continuing resolutions, and holiday breaks.

OTHER BEST PRACTICES

- Know your operational environment
 - Uniform (Civilian Clothing Allowance)
 - Meetings: host nation and Country Team (when appropriate)
- Ask for help: Site/Regional Contact Information on WhatsApp Group
- Rating Chain Expectations
- Permanent Packing list for trips with/without family
- Prior to arrival read cables, scenesetters, and Congressional Research Service documents
- Duty-to-Domicile: do NOT use your vehicle for personal purposes

QUESTIONS?

