



Language Brief

LTC Andrew Kemp (48E)
FAO Proponent
HQDA DCS G-35 Strategy, Plans, and Policy
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- STANDARDS
- PAY
- SUSTAINEMNT TRAINING
- CLANG MEMOS
- POINTS OF CONTACT



DLI/FLC GRADUATION STANDARD

- 2/2/1+ on the DLPT (will receive a failed to meet course standards AER if not achieved)

ARMY MINIMUM LINGUIST PROFICIENCY REQUIREMENT

- 2/2 in any two modalities (Two skill OPI no longer accepted for FAOs)
- a. **The Army's minimum linguist proficiency standard is level 2 (limited working proficiency) in any two modalities as delineated by the interagency language roundtable (ILR) for all linguists, USACAPOC Soldiers, and ARSOF Soldiers. (AR 11-6 Army Foreign Language Program, Chapter 2 Paragraph 5 – Proficiency Standards)**
- **2/2 in any two modalities is not the goal, it is the minimum Army training standard that will allow you to check the box as language complete and not be in danger of being returned to your basic branch.**



Table 1. FLPB Monthly Payment Calculated by Critical Skill Modality Proficiency.^{1,4}

DOD INSTRUCTION 1340.27
MILITARY FOREIGN
LANGUAGE SKILL
PROFICIENCY BONUSES

*Must be implemented NLT FEB
2023*

**If you assessed into FAO with a
regionally appropriate language,
you can get paid for it now.**

ILR Skill– LevelProficiency	Listening (L) \$/month ²	Reading (R) \$/month	Speaking (S) \$/month
1	0 or 50 ³	0 or 50 ³	0 or 50 ³
1+	0, 50, or 80 ³	0, 50, or 80 ³	0, 50, or 80 ³
2	0, 50, or 100 ³	0, 50, or 100 ³	100
2+	200	200	200
3	300	300	300
3+	350	350	350
4 or higher	400	400	400

¹ FLPB payment for multiple foreign languages or dialects and ILR skill levels at the rates depicted in this table may not exceed \$12,000 per individual during or for a 12-month period.

² Includes participatory listening proficiency measured by the Two-Skill OPI (TSOPI), passive listening proficiency measured by a standard DLPT, or an inferred listening proficiency awarded from a two-score OPI (2SOPI) in accordance with the November 25, 2019, Deputy Assistant Secretary of Defense Memorandum.

³ Choose only one amount from the two or three depicted to pay FLPB.

⁴ If three modalities are attained, the aggregate FLPB installment payable for a month cannot exceed \$1,000.



- ... all language dependent and language capable enlisted Soldiers, warrant officers, and officers are required to complete 160 consecutive hours of foreign language training or equivalent annually in their CLANG (This will be reduced to 80 during the next revision)
- Training in their CLANG is the priority for all language dependent and language capable Soldiers
- Do not train additional languages until the Soldier completes their 160 hours of annual training (AT) in their CLANG and successfully passes their DLPT (for their CLANG).
- (AR 11-6 Army Foreign Language Program, Chapter 3 Paragraph 2 – Unit Training: Command Language Programs)
- Language Sustainment Programs are run by Command Language Program Managers (at the Army Service Component Commands for FAOs)
- FAO Proponent fills the CLPM manager role for FAOs who do not fall under an Army Service Component Command



- CONTROL LANGUAGE MEMORANDUMS (CLANG MEMOS) ASSIGN SOLDIERS THE LANGUAGES FOR WHICH THEY ARE AUTHORIZED TO DRAW FLPB PAY
- IF YOU WANT TO KNOW MORE CHECK OUT THE FAO PROPONENT CLANG MEMO POLICY DATED 1 OCT 2022. (MILSUITE)
- CLANG MEMOS DO NOT EXPIRE UNLESS THERE IS A SPECIFIC EXPARATION DATE WRITTEN INTO THEM (FOR INSTANCE FOR AN OUT OF AOC ASSIGNMENT)
- CLANGs ARE DETERMINED BY FAO PROPONENT. IF YOU WANT TO REQUEST A PRIMARY CLANG CHANGE CONTACT ME.
- IF YOU WANT TO ADD A LANGUAGE TO YOUR CLANG MEMO YOU MUST MEET THE FOLLOWING CRITERIA
 - Must be a language spoken in your region
 - You must be at least a 2/2 in your primary CLANG
 - You must be at least a 2/2 in the language you are trying to add as an additional CLANG



FAO PROPONENT LANGUAGE LEAD

- LTC Andrew Kemp
 - Andrew.r.kemp.mil@army.mil
 - 703-545-9018

HRC Incentives and Compensation Branch (For FLPB related issues)

- - usarmy.knox.hrc.mbx.tagd-flpb@army.mil

