

Understanding FAO Career Management

“Branch” and “Proponent” are two sides of the same coin. They are in constant communication to manage your training and careers. They have distinct, but interdependent functions that you must understand upfront.

These four functions are distinct yet rely on and are in constant collaboration with each other:

Regional Managers

- FA48 **Structure & Policy**; FAO Qualification requirements
- Underwrite **FAO Accessions & Lifecycle** (VTIP/ETP/RTBB)
- **Approval authority** for AOC designation, language, and training sequence



Training Manager

- **Implement training** sequence through assignment instructions
- **Assist, Coach, & Mentor** FAOs in Qualification Pipeline



Career Manager

- **Mentor FAOs** on boards, assignments, & development
- **Set assignment conditions** for movers & Army requirements
- **Manage emergent conditions** & GO/FO/SES engagements



PROONENT

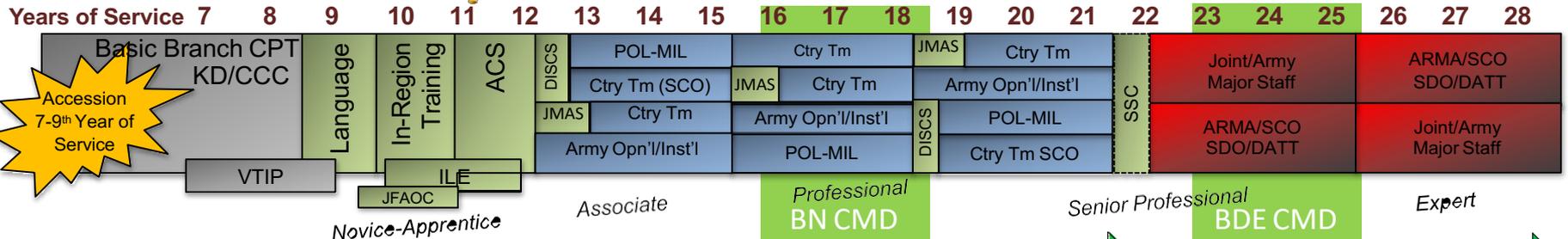
- FAO Policy
- Acquire FAOs
- FAO Lifecycle
- Optimize Training & Development

HRC

- Match Officer & Assignment #'s
- Coach/Mentor
- Manage Emergent Conditions

COMO Assignment Officer

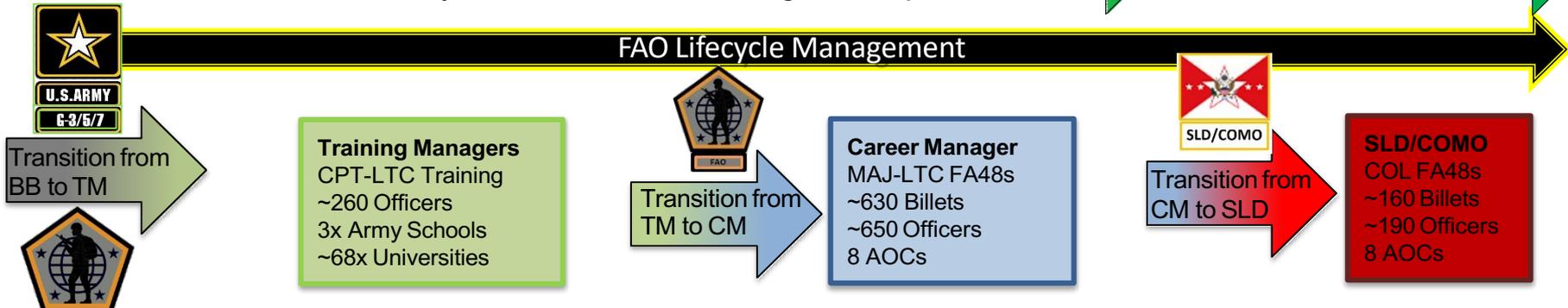
- Mentor FAOs on boards, assignments, & development
- Manage strategic FAO utilization in the Joint Force



It takes Officers 22 years to become true regional experts

We then get 7-10 years use out of them

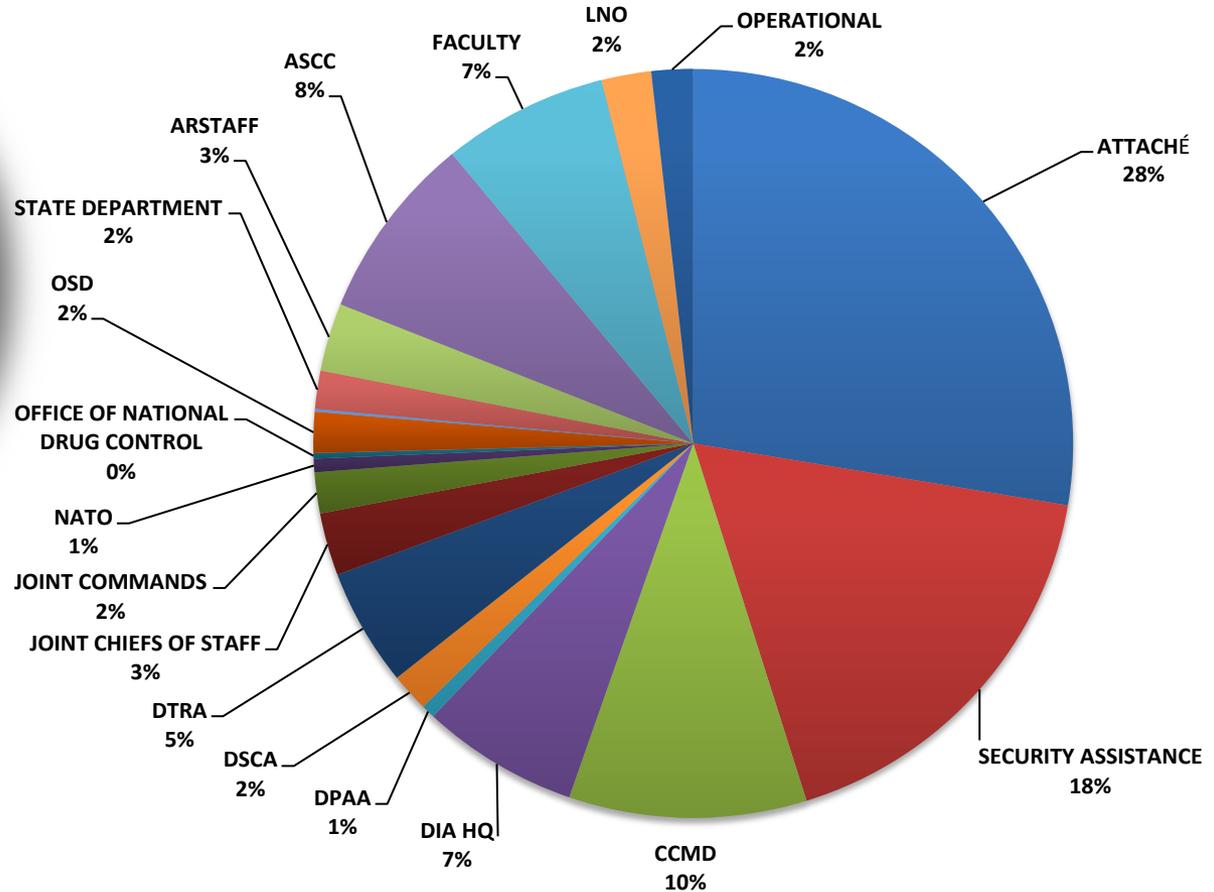
FAO Lifecycle Management



Each FAO career is different, but all FAOs receive extensive initial training and serve in a wide variety of assignments.

48 Force Structure Billets

FAO Billets	Auths
U.S. Country Team	
ATTACHÉ	
SECURITY ASSISTANCE	
Political-Military	
DIA HQ	
DSCA	
DTRA	
JOINT CHIEFS OF STAFF	
STATE DEPARTMENT	
OSD	
CCMD	
NATO	
OFFICE OF NATL DRUG CONTROL	
DPAA	
JOINT COMMAND	
Operational-Institutional	
OPERATIONAL	
ASCC	
ARSTAFF	
FACULTY	
LNO	
Total Auths	



• Does not include Detailee Positions or WIAS.