



Phase I: Set the Market	Phase II: Officer Preference Window	Phase III: Unit Preference Window	Phase IV: Nominations and Assignment Instructions
<p>FAO Branch will coordinate and lead the process to execute the following tasks:</p> <ul style="list-style-type: none"> ❑ CM identifies all 26-02 movers and send out wake-up message by 7 August 2026 ❑ Hold FAO Townhalls for market orientation and Branch / AHRC guidance ❑ Execute Conference ❑ Finalize FAO Job Catalog 	<p>This phase will begin with the publishing of the FAO Job Catalog.</p> <ul style="list-style-type: none"> ❑ FAO Branch will publish FAO Job Catalog to all OIM ❑ OIM will have 3 weeks to conduct research by contacting billet POCs and their career managers ❑ Publish the Mid-Market Update to the FAO Global Job Catalog 	<p>This phase will be roughly 4 weeks long.</p> <ul style="list-style-type: none"> ❑ FAO Branch will submit shortlist of 3-10 officers (based on billet type) to the unit (to include new Mid-Market billets) ❑ Shortlist officers will be notified that they were placed on a shortlist ❑ Units will conduct interviews, review STP or other documents and rank their choices and submit to FAO Branch 	<p>This phase will begin post market and will not be complete until all assignment instructions are released.</p> <ul style="list-style-type: none"> ❑ FAO Branch will hold an assignment forum to match officers to billets based on officer and unit preference. ❑ FAO Branch will brief HRC leadership of market results ❑ FAO Branch will release assignment instructions once slate is approved