



Family Member Employment

Dear Family Members,

This is a special welcome letter from the Global Community Liaison Office (GALO), an office staffed by current and former Foreign Service family members, here to help you during your time as part of the Foreign Service family. To find out more about our office and the other services we provide, please click [Advocacy – Services – Programs](#).

There are a lot of programs and services that GALO provides under the umbrella of [Family Member Employment](#):

- We strongly encourage all new Foreign Service family members that are interested in inside the Mission employment either now or in the future, to enroll in the [Foreign Service Family Reserve Corps \(FSFRC\)](#). FSFRC vacancy announcements open quarterly on USAJOBS, on January 15th, April 15th, July 15th, and October 15th of each year, and stay open for two weeks.
- [Overseas Employment](#) – If you are planning on working overseas, we strongly encourage you to take advantage of GALO's [Global Employment Initiative \(GEI\)](#) that helps family members explore employment and professional development options while posted overseas.
- [Inside the Mission](#) jobs are held by family members working at a U.S. Embassy or Consulate. This section reviews [How to Prepare](#) for employment inside the mission. There are instructions on how to get the [Family Member Employment Report \(FAMER\)](#) for your post. We also discuss the [Hiring Preferences](#) and [Hiring Mechanisms](#) used at post. If you will have older children with you at post, please check out the [Overseas Seasonal Hire Program](#). We also have information about [training resources and opportunities for family members](#).
- [Outside the Mission](#) jobs include self-employment, telework, working at an international school or NGO, home-based businesses, etc. If you are interested in remote work with a third-party employer, please review our [Telework Overseas Guidance for Family Members](#) page. For any of these options, you will need to submit an [EFM Employment Outside the Mission Action Memo](#). It is only possible to work on the [local economy](#) in the host country, if the U.S. and the host government have a [Bilateral Work Agreement or de facto Work Arrangement](#). If you are considering self-employment, telework, or some other [Portable Career](#), we have the resources you need to get started.
- [Domestic Employment](#) - Many family members return to the U.S. after one or more overseas assignments and [GALO](#) and [GEI](#) can assist in this as well. If you work inside the mission overseas, make sure you understand the [Non-Competitive Eligibility \(NCE\)](#) you earn and how to use it to find a career conditional position. You can have NCE vacancies delivered to your inbox via the [GALO Network](#). We also have information on USAJobs, training programs, and U.S. job fairs in our [Additional Resources](#).

We have extensive [Frequently Asked Questions \(FAQs\)](#) covering the basics of everything mentioned above, and you can stay in contact with GALO by subscribing to [GALO Weekly](#) and following us on [Facebook](#). If questions, we encourage you to reach out to the GALO Employment Team anytime at GALOAskEmployment@state.gov.