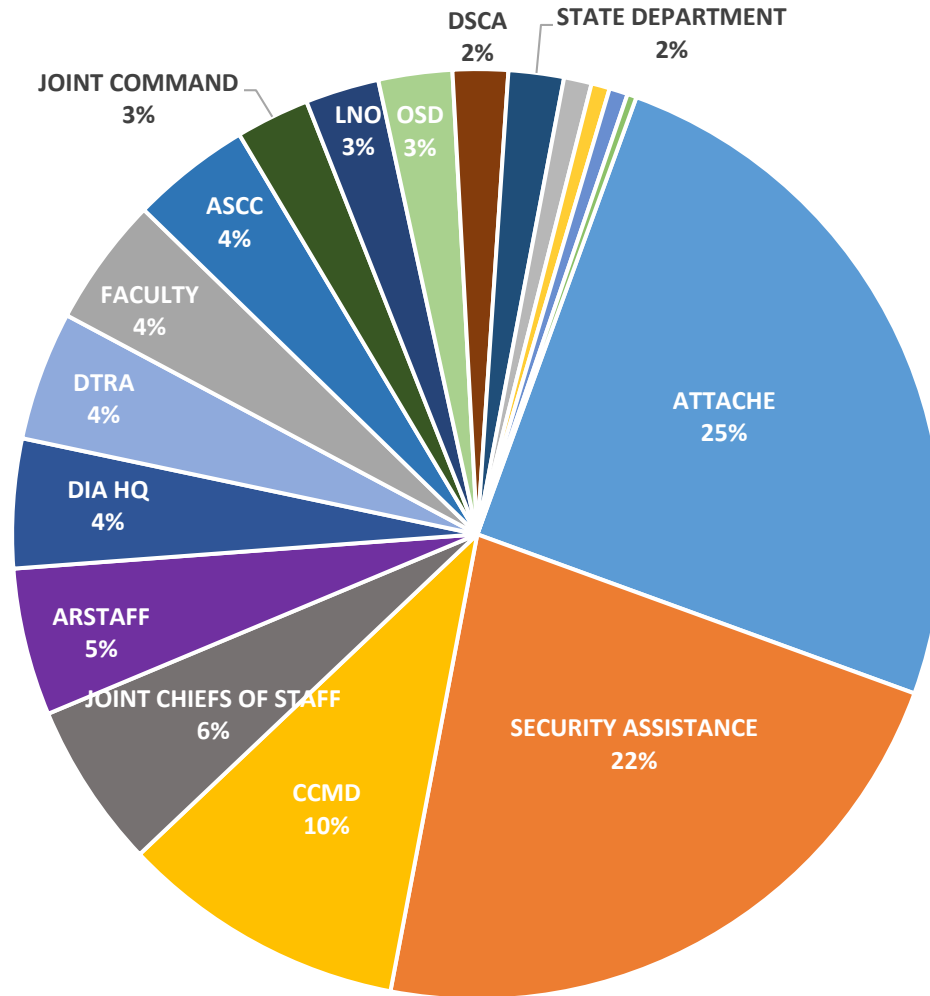


FA48 Colonel Overview

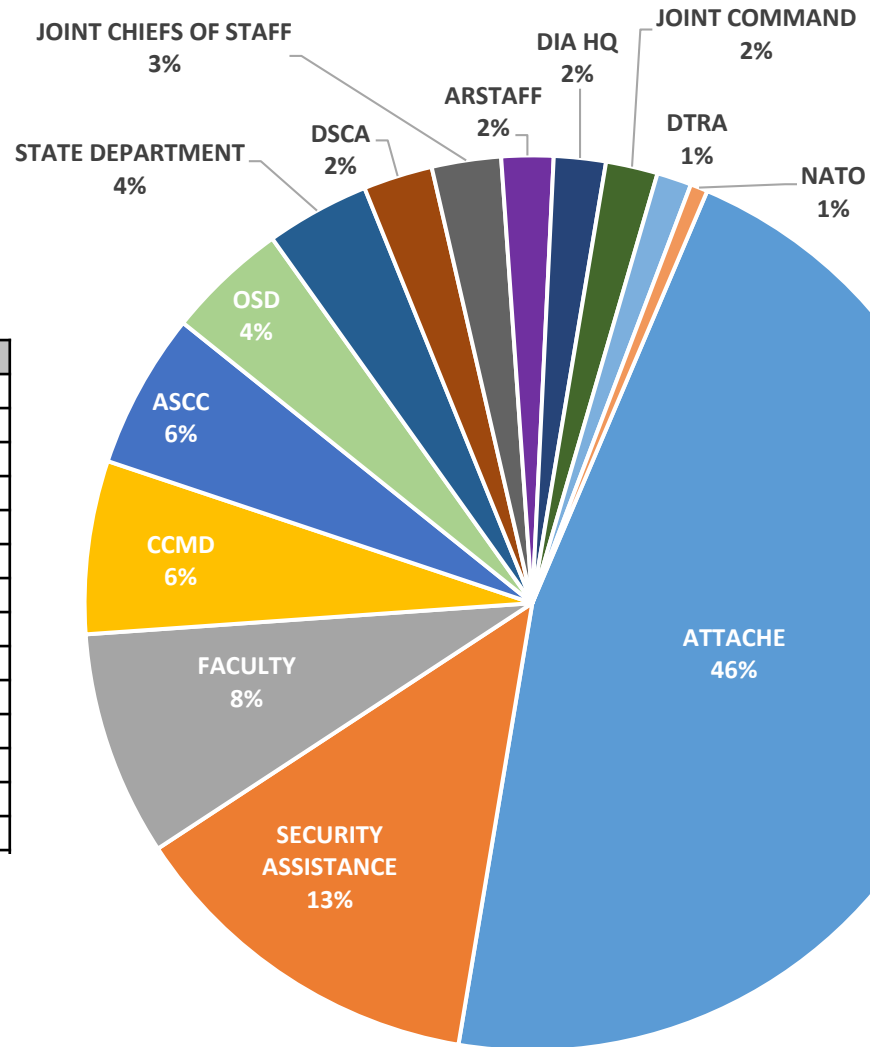
**What does the average
Army FAO Colonel's career
look like?**

FA48 All AOCs O-5 Billets

Category	LTC Billets
ATTACHE	25%
SECURITY ASSISTANCE	22%
CCMD	10%
JOINT CHIEFS OF STAFF	6%
ARSTAFF	5%
DIA HQ	4%
DTRA	4%
FACULTY	4%
ASCC	4%
JOINT COMMAND	3%
LNO	3%
OSD	3%
DSCA	2%
STATE DEPARTMENT	2%
DPAA	1%
NATO	1%
OFFICE OF NATL DRUG CONTROL	1%



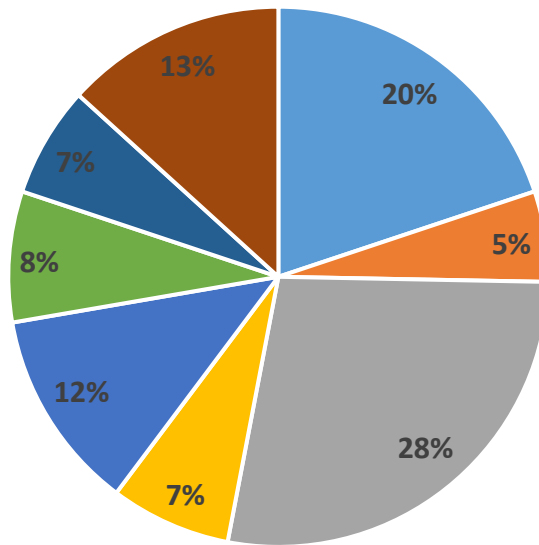
FA48 All AOCs O-6 Billets



Category	COL Billets
ATTACHE	46%
SECURITY ASSISTANCE	13%
FACULTY	8%
CCMD	6%
ASCC	6%
OSD	4%
STATE DEPARTMENT	4%
DSCA	3%
JOINT CHIEFS OF STAFF	3%
ARSTAFF	2%
DIA HQ	2%
JOINT COMMAND	2%
DTRA	1%
NATO	1%

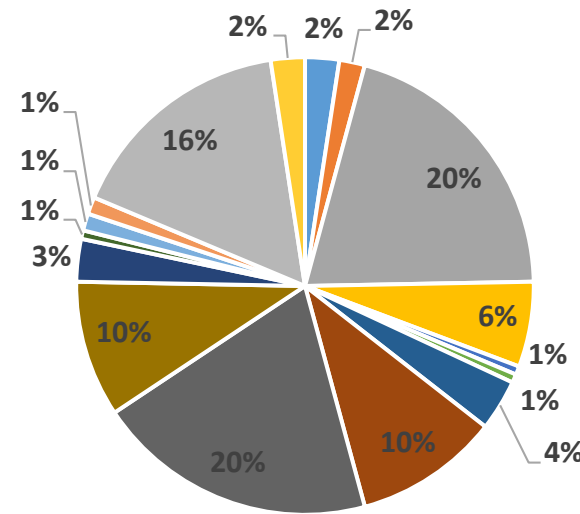
FAO Colonel AOC/Basic Branches

AOC



■ 48B ■ 48D ■ 48E ■ 48F
■ 48G ■ 48H ■ 48I ■ 48J

Basic Branches

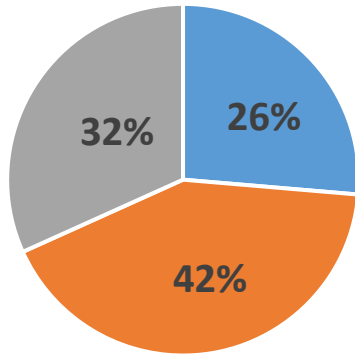


■ AD ■ AG ■ AR ■ AV ■ CA ■ CM
■ EN ■ FA ■ IN ■ MI ■ MP ■ OD
■ QM ■ SC ■ SF ■ TC

Take away: Basic Branch composition is changing over time following the VTIP accession process.

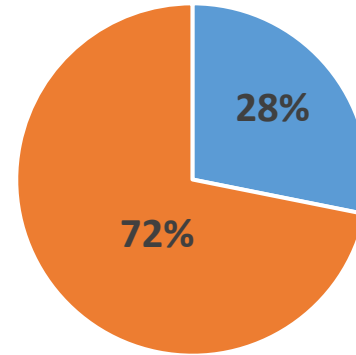
FAO Colonel Characteristics

DLPT Score



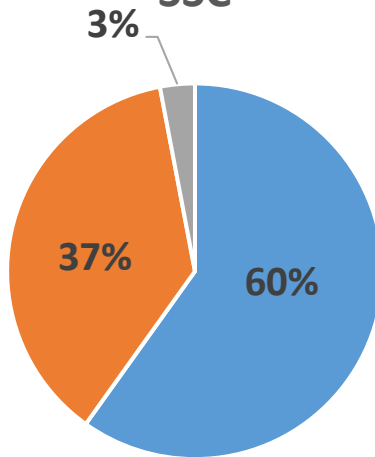
■ 2R 2L ■ 2+R or higher ■ No Score

JCWS



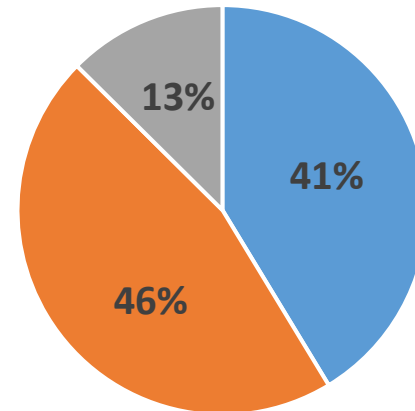
■ Yes ■ No

SSC



■ Yes ■ No ■ Decline

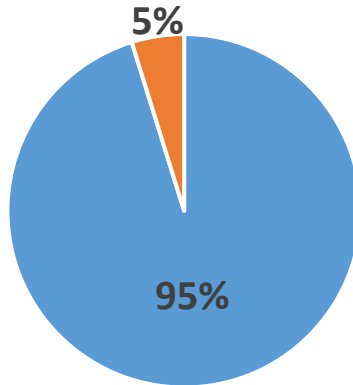
Joint Qualified



■ 3A ■ 3L ■ No

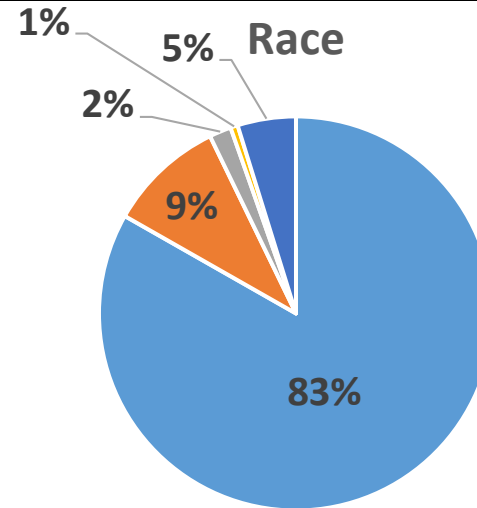
FAO Colonel Demographics

Gender



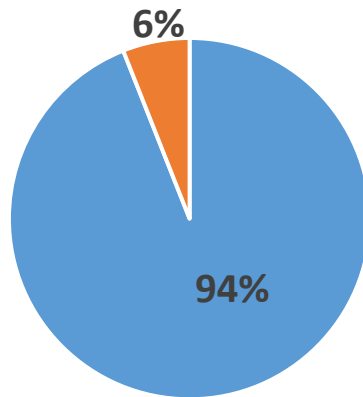
■ Male ■ Female

Race



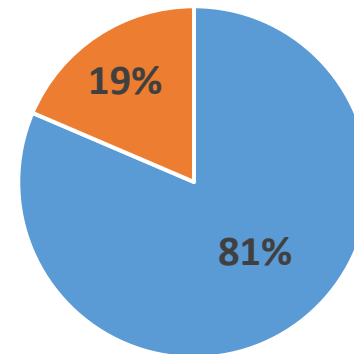
■ White ■ Hispanic ■ Black ■ Am Ind / Alask Nat ■ Asian/Pacific

Status



■ Married ■ Single/Divorced/Widowed

EFMP

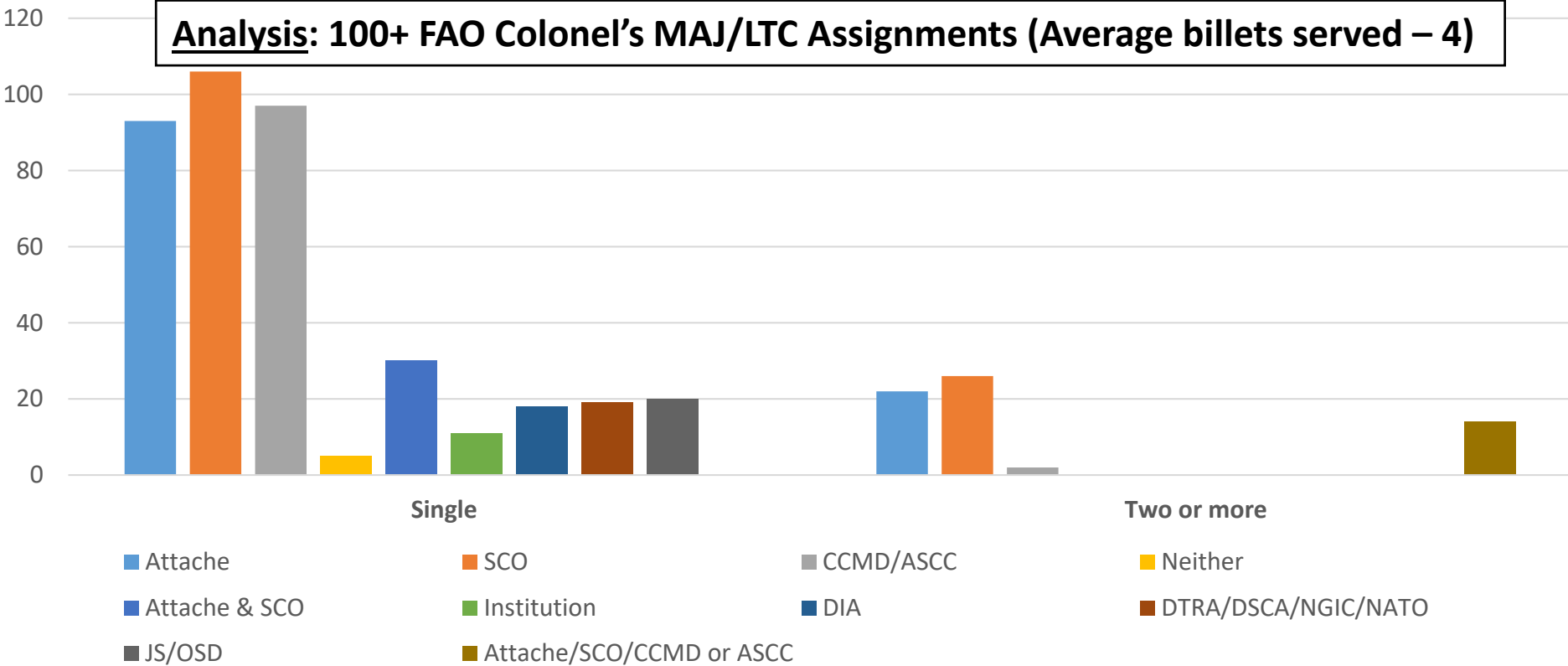


■ No ■ Yes

Take away: FAO Colonel Population represents the same percentages as the overall FAO Population

What do FAO Colonels look like?

Analysis: 100+ FAO Colonel's MAJ/LTC Assignments (Average billets served – 4)



Take away:

- Over 75% of FAO Colonels, as MAJ and LTCs, have served at least once as an attaché or a SCO, or in a CCMD or ASCC. Most have served twice in one of the three areas (attaché, SCO, CCMD/ASCC). Only 4 of 100+ do not fit into these categories. A majority of FAO Colonels have served at DIA, NGIC, JS, OSD(P), DTRA, DSCA, NATO, or an Army Institutional billet, but few have served more than once in these organizations.
- Follow DA PAM 600-3 guidance
- Stove piping doesn't work

Timeline Considerations

Backwards planning your timeline:

	Y+1	Y+2	Y+3	Y+4	Y+5	Y+6	Y+7	Y+8	Y+9	Y+10	Y+11	Y+12	Y+13	Y+14	Y+15
Career					12/24/36 MOs Curtailment/Extension			12/24/36 MOs Curtailment/Extension			12/24/36 MOs Curtailment/Extension			12/24/36 MOs Curtailment/Extension	
Professional Training	DLI/IRT/ACS/ILE			JMAS?			JMAS?			JMAS?					
Family Considerations	School Aged Kids: NPS = less PCSs			6 or 12 MOs	Unaccompanied? Boarding School? High School Stabilization? 2 Kids in High School?										

COL Pathway Considerations

3 Years of Training for 22 Years of Utilization				Strategic Influence				
39% FAO VTIP Selection Rate	99% Promotion Rate to MAJ	~3-5% SELCON	89% DOPMA Promotion to LTC	8% Principal Selects to SSC	61% Promotion to COL (DOPMA)	<2% promotion to General Officer		
CPT Accession Window	CPT/MAJ (81/year) 3-4 years of training	IRT	SELCON Officers	MAJ (373 Billets) AERS Utilization Tour (3 OERs)	20 YR Retire	SSC	COL (159 Billets)	BG/MG
Reputation Building: DLI, ACS, IRT, Conferences, SVTCs, Mentors, Mentees, Assignments, Reports, Social Media, Professional Publications, Resume, Spousal Actions								
Life: MACP, EFMP, Marriage, Divorce, Custody, Medical Considerations								
Potential Pitfalls: TS/SCI Revoked ACS Failure DLI Failure ILE Failure		Promotion Potential: Size of the Senior Rater's Profile + Performance + Branch Requirements + Size of Year Group Failure to prepare for the AIM Market Return to Service Failure to Adapt/Inappropriate Sexual Behavior/Alcohol DAS Screening: CI Poly Fail / Foreign Spouse Citizenship / SF-86 Failure to Report						