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MEMORANDUM OF AGREEMENT
BETWEEN
THE UNITED STATES EUROPEAN COMMAND
AND
THE UNITED STATES ARMY

SUBJECT: Foreign Area Officer and foreign language training for U.S. Army personnel at the George C. Marshall European Center for Security Studies.

1. Agreement of General Principles.

a. Pursuant to DoD Directive 5200.34, Subject: George C. Marshall European Center for Security Studies, 25 November 1992, and discussions between U.S. Commander in Chief, Europe and the Chief of Staff of the Army on 2 January 1993, this Memorandum of Agreement (MOA) establishes responsibilities for the conduct of Foreign Area Officer and foreign language training within the Marshall Center to meet the requirements of the Military Departments.

b. This MOA is established between and is applicable to the United States European Command (USEUCOM) and the United States Army.

c. The U.S. Army Russian Institute (USARI) and Foreign Language Training Center, Europe (FLTCE) will be integrated and be renamed the Foreign Area Officer and Language Training Institute (FLTI) and established as one of the educational institutes of the Marshall Center, an element of USEUCOM under the authority, direction and control of USCINCEUR.

d. FLTI has the distinctive mission of conducting Foreign Area Officer and language training to meet the requirements of the Military Departments, as stipulated by paragraphs C5 and E1 of DoD Dir 5200.34. USEUCOM shall consult with HQDA on issues pertaining to organization and funding of FLTI as it pertains to accomplishing the FAO and language training missions.

e. As a Joint Organization, Marshall Center authorizations (including FLTI) are subject to the provisions outlined in CJCS MOP 75 (Manpower for Joint and International Activities).

2. Agreement of Command and Control.

a. In response to USEUCOM ECJ1 requisition, HQDA will nominate an Army colonel, Functional Area 48E to serve as FLTI Commandant. Any changes in this position will be by agreement between HQDA and USCINCEUR.

b. The FLTI Commandant will be at an equitable organizational

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level in respect to other Institute Directors of the Marshall Center.

c. The FLTI Commandant will be rated by the Marshall Center Director; receive an intermediate rating from the Director of Strategy, Plans and Policy, DCSOPS, HQDA; and be senior rated by the Chief of Staff, USEUCOM.

d. The duties of the FLTI Commandant will be established by the Marshall Center Director in accordance with this MOU. The FLTI Commandant will not routinely be assigned other duties that would have a significant negative impact on FLTI FAO and language training missions.

3. Agreement of Faculty and Staff.

a. The FLTI Commandant will establish the civilian and military rating schemes for FLTI, in accordance with applicable Service regulations.

b. The Chief of the FAO Training Division, its Military Studies Branch Chief, and the Chief of the Language Refresher Division will be Army officers, Functional Area 48E FAO. Other Services may fill the positions of Chief of the Russian Language Branch and Chief of the Area Studies Branch in the FAO Training Division. In response to USEUCOM ECJ1 requisitions, HQDA and the other Services will nominate to USCINCEUR individuals who meet the qualifications for assignment to a Joint Command and the specialized qualifications determined by the FLTI Commandant.

c. Specific duties and responsibilities of FLTI staff and faculty will be established by the FLTI Commandant for approval by the Marshall Center Director. Changes to the internal structure and organization of FLTI proposed by the Commandant will be coordinated and approved by the Director of the Marshall Center and HQ USEUCOM ECJ1.

d. Additional duties for FLTI faculty and staff will be coordinated between the Marshall Center Director and FLTI Commandant to minimize interference with their primary training roles.

e. FLTI will have the same civilian hiring authority as other elements within the Marshall Center. During the first twelve months of operation, FLTI will be authorized to immediately fill civilian positions vacated by USARI employees who take positions elsewhere within the Marshall Center.

f. In response to USEUCOM ECJ1 requisitions, HQDA shall nominate personnel for assignment to staff elements of the Marshall Center and to attend the Marshall Center in non-staff capacities. USCINCEUR shall approve personnel for assignment to the staff and to attend in non-staff capacities.

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4. Agreement of Academic Operations.

a. The Army is the executive agent (proponent) for all aspects of the FAO Program, designed to provide advanced language instruction and specialized area studies for U.S. military and civilian personnel. This includes, but is not limited to, defining FAO Areas of Concentration boundaries, FAO program goals, language program goals, FLTI curriculum content, duration, entry standards, course standards, graduation standards, objectives and other issues related to the content, input and product of the FAO training program. HQDA, after coordination with USEUCOM, has final approval over the FAO curriculum.

b. The Army is the executive agent (proponent) for the language refresher program at FLTI (formerly FLTCE), designed to increase language proficiency of linguists assigned to USEUCOM. This includes, but is not limited to, defining mission priorities, content, scheduling, language mix, duration, frequency, standards, objectives, allocation of training quotas, and other aspects of the program. Army agencies outside the USEUCOM area of responsibility and other Services may participate on a space-available basis after coordination with HQDA and the FLTI Commandant. This will be on a tuition basis through FY 94, after which the FLTI budget should include adequate funding for the projected student load.

c. To meet the requirements of paragraphs C5 and E1 of DoD Dir 5200.34, HQDA shall determine the requirements of the Military Departments for foreign area officer and foreign language training that could be conducted at FLTI. HQDA shall also solicit from those commands that are primary users of FAOs (including USEUCOM) input on what duties FLTI graduates will be required to perform. FLTI Commandant is authorized direct communication with the Military Departments and commands to obtain this information. FLTI Commandant shall keep the Marshall Center Director and HQ USEUCOM informed on all issues.

d. FLTI Commandant will coordinate the Service student mix for FLTI courses with HQ USEUCOM. All Services (and certain non-military agencies) will be encouraged to send students. FLTI Commandant will ensure that the foreign area officer and foreign language training requirements of the Military Departments are being met. FLTI will continue to honor MOAs and MOUs currently in force from USARI.

e. The Marshall Center Director shall ensure that all activities conducted by elements of the Marshall Center are consistent with policy guidance issued by the Under Secretary of Defense for Policy relating to activities with foreign powers.

f. The physical assets, personnel and other resources of FLTI are intended to be used primarily to accomplish the foreign area officer and foreign language training requirements of the Military Departments. FLTI Commandant may recommend limited use of these

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resources to support other Marshall Center missions on a case-by-case basis when it will result in significant benefit to FAO or language training programs and does not detract from the primary training objectives. Similarly, other resources available within the Marshall Center may be made available to FLTI by the Director of the Marshall Center for the purpose of enhancing FAO or language training opportunities.

5. Agreement of Facilities.

a. As specified by DoD Dir 5200.34, HQDA shall ensure that the facilities for operating the Marshall Center are provided and maintained as directed by USCINCEUR. Director, Marshall Center shall ensure that FLTI requirements receive equal priority with other Marshall Center institutions, and that sufficient facilities are dedicated to FLTI requirements.

b. Consistent with Joint/DoD housing regulations, sufficient quarters in the Garmisch military housing area will be allocated to meet all validated requirements for FAO military students and military members of the FLTI staff.

c. The collection (monographs, periodicals, microfiche, microfilm, and sound and video media) of the existing USARI library shall be maintained (to the extent possible as a separate collection in the Marshall Center library) to support FAO and language training. The Marshall Center may copy this material into a computerized data base, as resources permit. FLTI students will have full access to all elements of the Marshall Center library. In the event of relocation of FAO training (or the disestablishment of the Marshall Center), disposition of the original USARI library collection reverts to HQDA.

6. Agreement of Resources.

a. Headquarters, U.S. Army Intelligence and Security Command (INSCOM), Headquarters, U.S. Army Europe (USAREUR), and USEUCOM will jointly develop milestones and procedures to accomplish all tasks necessary to implement DoD Dir 5200.34. Administrative and logistical tasks necessary to transfer USARI and FLTCE to USEUCOM will be accomplished not later than 30 September 1993. USARI and FLTCE will be OPCON to USEUCOM not later than 30 May 1993.

b. FLTI will be resourced and funded by HQDA, through the Joint Staff to USEUCOM, at a level that will permit accomplishment of training objectives, including but not limited to adequate faculty-to-student ratio, short-term contract hires, guest lecturers and the student travel program. HQDA will advise USEUCOM of changing FAO/language training needs and requirements. USEUCOM has responsibility for working organizational changes and determining/coordinating manpower requirements and staffing needs to meet these requirements. HQDA will provide funded authorizations and budget support equal to the requirements

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identified. In addition, changing student loads and subsequent instructor/support requirements will be provided by HQDA to USEUCOM and FLTI in sufficient time to allow proper determination, allocation and assignment of resources (not less than 24 months in advance, with semi-annual updates/corrections) .

c. HQDA shall also ensure that administrative, logistical, medical, programming and budgeting support for the Marshall Center is provided as specified in DoD Dir 5200.34. FLTI will receive administrative, financial and logistical support at levels equitable to other Marshall Center elements.

d. FY 93 funding for FLTI will continue to be provided by INSCOM. Mission funding for FLTI will be included in the Management Decision Package, MDEP TAMC, the Marshall Center, and will be provided to USEUCOM beginning in FY 94 at a level consistent with accomplishing the foreign area officer and language training requirements of the Military Departments. HQDA shall provide to USEUCOM for the Marshall Center such personnel, facilities, funds and other resources as the Secretary of Defense deems appropriate.

e. HQDA shall include the annual budget for the Marshall Center as a separate line item within the Department of the Army budget and financial plan, and shall include all Marshall Center civilian manpower and operations costs.

7. Agreement on Implementation. This MOA shall become binding and enter into force upon signature of both parties. It will be reviewed and updated annually. It will also be reviewed and updated upon completion of the review of DoD Dir 5200.34 in FY 95 (or sooner) as stipulated in the cover memorandum to that Directive. Changes will be made in writing by mutual consent and this MOA will be adjusted accordingly.

CONCLUDED AND SIGNED IN
TWO ORIGINALS FOR THE
UNITED STATES EUROPEAN COMMAND:

ROBERT D. CHELBERG
Lieutenant General, USA
Chief of Staff

(Date)

CONCLUDED AND SIGNED IN
TWO ORIGINALS FOR THE
UNITED STATES ARMY:

J. H. BINFORD PEAY III
Lieutenant General, USA
Deputy Chief of Staff for
Operations and Plans

(Date)

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