

FC - FAO

UNCLASSIFIED

*Note Attached*

01 03 181503Z FEB 86 RR RR UUUU

0341450Z

CDR TRADOC FT MONROE VA//ATTG-OCA//  
COMDT DLI FGN LANG CEN PRESIDIO OF MONTEREY CA//ATFL-CMT//  
INFO DA WASHDC//DAMO-SSF/DAMO-TR/DAMI-ISI//  
CDR JFK SPWAR CEN FT BRAGG NC//ATSU-DA-SA//

UNCLAS

RRRR

SIGNED GEN RICHARDSON

SUBJ: FOREIGN AREA OFFICER {FAO} TRAINING PROBLEMS

- A. MSG, COMDT, DLI, ATFL-CMT, 102115Z DEC 85, SAB. {NOTAL}
- B. MSG, CDR, JFKSWC, ATSU-DA-SA, 242045Z JAN 86, SUBJ: DLI PROPOSAL FOR FAO PROGRAM MANAGER REDESIGNATION {NOTAL}.

1. REF A PROVIDED COMMENTS ON THE ROLE OF DLI IN PREPARING FAO FOR THE OVERSEAS ASSIGNMENT PHASE, OBSERVATIONS ON THE MANAGEMENT OF THE FAO PROGRAM, A PROPOSED ALTERNATIVE APPROACH TO THAT MANAGEMENT, AND RECOMMENDED THAT DLI BE DESIGNATED AS PROPONENT FOR FAO PROGRAM MANAGEMENT. REF B COMMENTED ON REF A.

2. COMMENTS PROVIDED IN REF A ON FAO TRAINING DEFICIENCIES ARE APPRECIATED AND ARE THE FOCUS OF ONGOING DA DCSOPS EFFORTS TO ENHANCE THE FAO TRAINING PROGRAM. ON 3 JAN 85, CSA DECIDED TO KEEP PROPONENCY IN THE ARSTAFF, SPECIFICALLY WITH DCSOPS. CSA

DANIEL L. LEIK, CPT, GS,  
ATTG-OCA, 3227

COORDINATION:  
DCSCDLTC HETLER CONCUR 3 FEB 86

WILLIAM R. RICHARDSON, GEN, USA, COMMANDING

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ACKNOWLEDGED THE TRAINING PROBLEMS IN QUALITY OF FAO PRODUCED AND TASKED DCSOPS TO FIX THEM. ON 7 JUN 85, CSA APPROVED DCSOPS PLAN TO PROVIDE FAO TRAINING FIXES. THIS PLAN IS BEING IMPLEMENTED NOW.

3. MANY OF THE DEFICIENCIES NOTED IN REF A WILL BE MINIMIZED OR ELIMINATED AS THE DCSOPS' ENHANCEMENT INITIATIVES ARE ACCOMPLISHED. THE TOTAL IMPACT OF INITIATIVES TOWARD IMPROVEMENT OF ODCSOPS/ MILPERCEN ABILITY TO MANAGE INDIVIDUAL FAO THROUGH THE LENGTHY AND COMPLICATED TRAINING PROCESS IS CURRENTLY UNKNOWN. AFTER ALL DCSOPS INITIATIVES ARE EXECUTED, EVALUATION MAY SHOW A NEED TO AUGMENT THE DAY-TO-DAY MANAGEMENT OF INDIVIDUAL FAO FROM SELECTION THROUGH COMPLETION OF IN-COUNTRY TRAINING. IF THIS IS REQUIRED, DLI COULD BE A CANDIDATE FOR PROVIDING SUCH ASSISTANCE. HOWEVER, DLI IS NOT CONSIDERED THE BEST LOCATION FOR THE FOLLOWING REASONS:

A. SMALL SIZE OF THE FACULTY.

B. NOT ALL FAO TRANSIT THROUGH DLI FOR LANGUAGE TRAINING.

{1} SOME FAO ARE NATIVE SPEAKERS AND REQUIRE NO LANGUAGE TRAINING.

{2} SOME FAO ATTEND LANGUAGE TRAINING AT FT BRAGG.

4. BOTH ODCSOPS AND OACSI WOULD OPPOSE ANY CHANGE IN FAO OR LANGUAGE/LINGUIST PROGRAM PROPONENCY. ADDITIONALLY, FIXES

*USA*

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RECOMMENDED BY DCSOPS AND APPROVED BY THE CSA NEED TIME FOR IMPLEMENTATION AND ANALYSIS OF RESULTS. THEREFORE, TRADOC DOES NOT RECOMMEND REVISITING FAO PROPONENCY AT THIS TIME. TRADOC AND OACSI ARE, HOWEVER, DISCUSSING THE FEASIBILITY OF ESTABLISHING A LANGUAGE TRAINING PROPONENT. IN ANY CASE, OVERALL LANGUAGE PROGRAM MANAGEMENT WOULD REMAIN WITH OACSI. MORE INFORMATION ON THE LANGUAGE TRAINING PROPONENCY ISSUE WILL FOLLOW AS DISCUSSIONS CONTINUE.

5. HQ TRADOC POC IS CPT LEIK, AUTOVON 680-3227.

*WR*

ACTION ROUTING SLIP						DATE	
SUBJECT Propensity for Foreign Area Officer (FAO) Training and Foreign Language Training						10 FEB 86 SGS CONTROL NUMBER ATTG-DC A FS-5491	
PRIORITY ROUTINE		CALENDAR IMPACT <input type="checkbox"/> YES <input type="checkbox"/> NO			DOCUMENT SUSPENSE DATE _____		
I. ACTION/INFORMATION						FOR:	
5	CG	2	ACofS	10/2	1	SACO 2	
4	CG XO		CSM				
	DCGT		SGS				
3	CofS		PROTOCOL				
II. Attached <input checked="" type="checkbox"/> Decision Paper <input type="checkbox"/> Info Paper <input type="checkbox"/> Memorandum <input type="checkbox"/> Forwards:							
WHAT		ACTION			AT		III. SCHEDULED BRIEFING
	Letter	5	Signature	<input checked="" type="checkbox"/>	TAB A	For:	
<input checked="" type="checkbox"/>	Message		Approval		TAB	Date:	
			Decision		Next Under	Time:	
	Read Ahead		Information			Location:	
IV. Return for Additional Action/Information to:							
	DCST		DCSENGR		CHAP	CPG	
	DCSCD		DCSIM		SURG		
	DCSDOC				CPA		
	DCSROTC		IRAC		AG		
	DCSRM		IG		POST HQ		
	DCSPAL		SIA		ELD ELM		
V. Remarks							
<p style="font-size: 2em; margin-left: 20px;">c/s</p> <p style="font-size: 1.2em; margin-left: 20px;">           Pps call Monte Bullard &amp; get the blow            before this hits him. Need him &amp; word to            all learn to shift propensity, but the cards            are stacked against me now -- may be in            a year or so. <span style="float: right;">RFD</span> </p>							
Signature: <i>Omega a. ... m56</i>							

**TRANSMITTAL, ACTION AND CONTROL**

(TRADOC Memo 1-11)

TO: Chief of Staff	FROM: DCST	OFFICE SYMBOL ATTG-OCA
SUBJECT Proponency for Foreign Area Officer (FAO) Training and Foreign Language Training		DATE 3 Feb 86
		CONTROL NUMBER <i>ES-5491</i>

**ACTION REQUIRED**  
CG sign message at TAB A

**DESCRIPTION**  
ORIGIN OF ACTION.

1. Following CG TRADOC visit to Defense Language Institute (DLI) on 7 Nov 85, Commandant, DLI recommended TRADOC request DA designate DLI as proponent for FAO program management (TAB B).

SUMMARY.

2. A review of recent FAO proponency history (TAB C) reveals that CSA decided as recently as 3 Jan 85, that FAO proponency would reside with DA DCSOPS. The DCSOPS briefed an action plan to CSA on 7 Jun 85 on necessary FAO training "fixes" which the CSA approved. On 21 Nov 85, DCSCD TRADOC studied DLI's proposal and recommended that DCSOPS retain proponency. JFKSWC commented that various management considerations weigh against DLI selection as the FAO proponent (TAB D). DAMO-SSF, the current DCSOPS FAO program manager, has stated they will oppose any proposal to change FAO proponency.

3. Regarding foreign language proponency, ACSI is the proponent/manager for the Army's language and linguist program. DLI, overseen by DAMO-TR on behalf of SA, is the field operating agency responsible for training. ACSI will oppose any proposal to change the language/linguist program proponency.

4. In a 23 Jan 86 letter to Comdt, DLI, the Director of Strategy, Plans and Policy, ODCSOPS, HQDA, expressed his views on changing FAO proponency (TAB E).

5. Changing FAO or foreign language proponency would provide no appreciable improvements in the efficiency or effectiveness of either program.

RESOURCES.

6. Manpower Impact: Any proponency changes, if approved, would necessitate manpower reallocation actions.

Financial Impact: None

(Continued)

COORDINATIONS				APPROVALS			
OFFICE	RANK, LAST NAME, DATE, PHONE	CONCUR		NAME	INIT	DATE	
DCSCD	LTC HETLER, 3 FEB 86 X 3852	X	BR				
			DIV				
			DIR	<i>CAC GILMAN</i>	<i>CG</i>	<i>4 Feb 86</i>	
			ADCS				
			DCS	<i>T M G CORNS</i>		<i>6 Feb.</i>	
				FILE			DISPATCH
				CG/DCG/CoS APPROVAL-DISAPPROVAL			
ACTION OFFICER(Name, Grade, Phone and Signature)							
DANIEL L. LEIK, CPT, 3227 <i>Daniel L Leik</i>				<i>Allen 16/2</i>			

RECOMMENDATION.

7. CG sign message at TAB A which states FAO and language proponency will remain status quo.