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Army National Guard and Army Reserve

The Reserve Component Foreign Area Officer Specialty

Summary. This regulation prescribes criteria for entry into and development within the Foreign Area Officer Specialty for Reserve Component members. It outlines educational requirements, provides language proficiency parameters, and includes training phases for qualifying in a specific foreign area specialty. The regulation further establishes career patterns for officers entering the specialty and outlines areas of responsibility for various commands.

Applicability. This regulation applies to commissioned officers of the United States Army Reserve (USAR) in the Selected Reserve, in Ready Reserve control groups, or on active duty in the USAR Active Duty Guard Reserve Management Program. It also applies to Army National Guard (ARNG) officers as specified in chapter 6. It does not apply to officers of the inactive National Guard, Standby Reserve, USAR control group (Dual Component), or Retired Reserve.

Supplementation. Supplementation of this regulation is pro-

hibited without prior approval from Commander, US Army Reserve Components Personnel and Administration Center, ATTN: DARC-PPC, 9700 Page Boulevard, St. Louis, MO 63132.

Interim changes. Interim changes to this regulation are not official unless they are authenticated by The Adjutant General. Users will destroy interim changes on their expiration dates unless sooner superseded or rescinded.

Suggested improvements. The proponent agency of this regulation is the US Army Reserve Components Personnel and Administration Center. Users are invited to send comments and suggested improvements on DA Form 2028 (Recommended Changes to Publications and Blank Forms) directly to Commander, US Army Reserve Components Personnel and Administration Center, ATTN: DARC-PPC, 9700 Page Boulevard, St. Louis, MO 63132.

This regulation supersedes AR 135-11, 5 September 1974.

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Chapter 1 General

1-1. Purpose

a. This regulation establishes the Reserve Component Foreign Area Officer Specialty (RC-FAOS) for commissioned officers. It sets policies and describes procedures for selecting, developing, and assigning qualified Reserve commissioned officers to RC-FAOS positions. Only qualified RC-FAOS will be assigned to Individual Mobilization Augmentation (IMA) positions or Troop Program Unit (TPU) positions requiring foreign area expertise.

b. This program supplements the Active Army Foreign Area Officer Specialty, Specialty Code 48 (AR 611-101). In the event of full mobilization, this regulation will be suspended and AR 611-101 will apply.

c. The development of a foreign area specialty establishes a personnel pool of qualified Reserve commissioned officers in the Individual Ready Reserve (IRR).

d. The RC-FAOS is a personal management system that allows an officer to advance to higher levels of responsibility.

1-2. References

Required publications and forms are listed in appendix A.

1-3. Explanation of abbreviations and terms

Abbreviations and special terms used in this regulation are explained in the glossary.

1-4. Responsibilities

a. The Deputy Chief of Staff for Operations and Plans (DCSOPS), Headquarters, Department of the Army (HQDA), has general staff responsibility for the RC-FAOS.

b. The Commander, US Army Reserve Personnel Center (ARPERCEN) is executive agent for RC-FAOS and will—

(1) Review and update criteria to select, train, educate, assign, and retain officers in the foreign area specialty.

(2) Evaluate applicants and select officers for the RC-FAOS. Evaluation is based on review of military records, which may be requested through channels from the commander of a member's unit of assignment.

(3) Direct the RC-FAOS participants' career development.

(4) Provide training opportunities and assignments to enhance Foreign Area Officer (FAO) development and use of non-TPU RC-FAOS personnel.

(5) Authorize the award of the appropriate additional skill identifier (ASI) to officers meeting all

RC-FAOS completion requirements, as outlined in this regulation.

(6) Monitor service school opportunities and promotion board results for RC-FAOS participants and keep informed of progress in the Active Component foreign area development and other services and agencies. The Commander, ARPERCEN provides quarterly updates to RC-FAOS participants on progress and development in the specialty.

(7) Coordinate with DCSOPS on FAOS policies relating to specialty matters.

(8) Grant equivalent credit for specific RC-FAOS courses. The Commander, ARPERCEN coordinates with DCSOPS for equivalent credit authorized for acquired skills and expertise in foreign area and language-related fields.

c. The Commandant, US Army Institute for Military Assistance (USAIMA) will—

(1) Develop and maintain the RC-FAOS course. This includes conducting resident portions of the course and managing nonresident phases.

(2) Advise the Commander, ARPERCEN about qualifications of officers applying for certification for equivalent credit.

(3) Conduct training in functional fields of psychological operations, civil affairs, unconventional warfare, and civil-military operations.

d. The Assistant Chief of Staff for Intelligence (ACSI) at HQDA will—

(1) Designate positions as Assistant Army Attache (AARMA).

(2) Monitor AARMA positions under the mobilization tables of distribution and allowances (MOBTDA).

(3) Receive applications from the Commander, ARPERCEN for assignment of officers to AARMA MOBTDA positions. ACSI will verify the authorized security clearance and the applicant's grade for each position vacancy. The ACSI will send applications to the Defense Intelligence Agency (DIA) for assignment consideration.

(4) Coordinate MOBTDA revisions with DIA. Changes to the MOBTDA will be sent to the Commander, ARPERCEN.

e. The Director, DIA, will—

(1) Develop and maintain the Defense Attache course and conduct resident portions of that course for all AARMA incumbents. The Defense Intelligence School is the training arm of DIA for the Attache course.

(2) Review and evaluate the applicant's qualification for assignment to AARMA MOBTDA positions. This includes coordinating changes to MOBTDA requirements with ACSI. An information copy of the changed MOBTDA will be sent to the Commander, ARPERCEN.

f. The Defense Institute of Security Assistance Management located at Wright-Patterson Air Force Base is responsible for training in the functional field of security assistance.

- (2) Staff officers.
- (3) Attaches.
- (4) Advisers.
- (5) Instructors.

1-5. Foreign Area Officer Specialty positions

a. Qualifications for FAO positions require officers with—

- (1) Critical skills common to their basic branch requirements.
- (2) Expertise in civil-politico-military affairs for a foreign area.
- (3) A foreign language proficiency.

b. FAOs will apply their expertise in political, socioeconomic, cultural, and military affairs. They may be assigned to the following positions:

- (1) Commanders.

1-6. Assignment in Foreign Area Officer career fields

a. Officers who demonstrate potential to serve in civil-politico-military positions may be considered for assignment. Eligibility criteria for assignment in this field are listed in paragraph 2-1.

b. RC-FAOS officers are assigned to positions in the Selected Reserve to develop foreign area awareness. Individuals may be assigned to FAOS positions in units of the ARNG and USAR, or to fill IMA Program FAOS requirements at the Department of Defense (DOD) and Department of the Army level.

Chapter 2 Eligibility, Selection, and Career Development for Reserve Component Foreign Area Officer Specialty

2-1. Eligibility requirements

To enter the RC-FAOS, an applicant must—

a. Be an officer of the Army National Guard of the United States (ARNGUS) or the USAR in a Ready Reserve status.

b. Be assigned to a branch other than Chaplain, Army Medical Department, or Judge Advocate General Corps. A waiver may be authorized by the Commander, ARPERCEN when a specialty branch officer has skills related to the RC-FAOS program. Entry into the RC-FAOS program will not result in a branch transfer.

c. Be a captain or higher and have 8 years commissioned service. Waiver of grade and/or length of service may be authorized by the Commander, ARPERCEN. A waiver will be approved when any of the following criteria exists:

(1) Outstanding qualities of military performance in a politico-military duty position.

(2) Notable civilian qualifications.

(3) Exceptional academic accomplishments related to the politico-military field.

d. Have a minimum of 6 years remaining in service before mandatory removal from an active status. An applicant must have at least 7 years remaining before mandatory removal from the service to enter an AARMA specialty. The 6-year requirement may be waived for fully qualified and trained applicants who—

(1) Meet all requirements and qualify for an ASI as a FAO.

(2) Have 3 years remaining in service before mandatory removal.

e. Have completed military schooling appropriate to branch, grade, and length of service, according to AR 135-155, paragraph 2-6. Officers will continue their military education while in the RC-FAOS program. Officers will be informed of the military educational requirements for promotion.

f. Possess a master's degree from an accredited college or university in an academic discipline shown in appendix B. A waiver may be authorized by the Commander, ARPERCEN when an applicant possesses a baccalaureate degree and has demonstrated academic proficiency for graduate study. Evidence of academic achievement will be demonstrated by an academic transcript impressed with the corporate seal of the issuing institution.

g. Be proficient in a foreign language at the Listen 2/ Read 2 (L2/R2) level. (AR 611-6 contains standards at the required level.) Demonstrated language proficiency

may be deferred for entry into the program. Entry may be granted by acquiring the minimum qualifying score on the Defense Language Aptitude Battery (DLAB).

h. Be able to complete all courses of instruction (resident/nonresident) conducted by USAIMA.

i. Be a US citizen and possess a Secret clearance or higher, depending on the specialty granted under AR 604-5.

j. Be within the prescribed weight/body fat standards stated in AR 600-9. The applicant must also meet medical standards described in AR 40-501.

2-2. Application procedures

a. Officers should apply for the RC-FAOS before they complete 12 years of creditable service for retirement.

b. Officers selected for entry in RC-FAOS will not be offered any RC-FAOS schooling until branch qualified. Applications will cite this regulation as the governing directive.

c. All applications will be sent to Commander, ARPERCEN, ATTN: DARP-OPD-MI/CA-FAO, 9700 Page Boulevard, St. Louis, MO 63132. Applications will be made by—

(1) TPU officers through their unit commanders.

(2) IMA officers through the proponent agency.

(3) Active Guard Reserve (AGR) officers through unit commander and servicing military personnel office.

(4) USAR Reinforcement Control group officers directly to the above address.

d. Applicants will complete DA Form 5285-R (Application for Career in Reserve Components Foreign Area Officer Specialty). DA Form 5285-R will be reproduced locally on 8½- by 11-inch paper and sent to the address in c above. (A copy of DA Form 5285-R is located at the back of this regulation for reproduction purposes.) Include a brief statement indicating reasons for requesting entry into the RC-FAOS.

e. Attach to the application a copy of—

(1) The test results from the Defense Language Proficiency Test (DLPT) or DLAB.

(2) A current military photograph.

(3) A military/civilian biography.

(4) A degree received from an accredited college.

2-3. Nominations

a. All nominations will be sent through the proper chain of command to Commander, ARPERCEN at the address in paragraph 2-2c. Nominations for entry into the RC-FAOS of persons occupying politico-military positions may be submitted by—

(1) State adjutants general.

(2) TPU commanders.

(3) Proponent agencies of IMA positions.

(4) Chief, National Guard Bureau (NGB), for ARNGUS officers.

b. Officers nominated for a RC-FAOS position will sign a statement that they will actively participate in the program if selected. This statement will be an attachment to the nomination when submitted.

2-4. Entry into the program

a. The Commander, ARPERCEN will approve or disapprove applications and nominations of officers for acceptance into RC-FAOS. The Commander, ARPERCEN will notify the applicants and nominated officers of the results.

b. The Commander, ARPERCEN will evaluate officers accepted for the program and advise them of the—

(1) Course of action to qualify in RC-FAOS.

(2) Required Army Service school resident and nonresident courses for career development and progression.

(3) Assistance available in obtaining RC-FAOS assignment and training tours consistent with rank, military experience, and position.

c. When authorized by the Commander, ARPERCEN, officers in the RC-FAOS will be assigned an ASI. Assignment of an ASI will be determined by—

(1) Knowledge of a specific foreign area.

(2) Proficiency in a foreign language for that area.

(3) Completion of required military and civilian education.

d. The Commander, ARPERCEN will furnish the designated ASI to the unit personnel officer. DA Form 2-1 (Personnel Qualification Record—Part II), item 6, will show the assigned ASI; items 13, 15, or 16, as appropriate, will be annotated "FAOS (area) Trainee/RC." See appendix C for listing of ASIs and areas.

2-5. Nonselection

a. Notices of a nonselection will not be included in the official military personnel file or the Military Personnel Records Jacket, US Army (MPRJ).

b. Officers not selected for RC-FAOS participation may request withdrawal of applications from their MPRJ.

c. Nonselected officers may remain in assigned politico-military affairs positions despite nonselection. If another officer is selected to fill the position, the nonselected officer will be considered for assignment to a nonpolitico-military position.

d. Nonselected officers may reapply later for the RC-FAOS program. Officers who reapply should include any training or schooling completed since the first nonselection.

2-6. Participation requirements and career development

a. RC-FAOS participants are responsible for their continued career development. RC-FAOS career patterns outlined by the Commander, ARPERCEN and appendix D provide for progressive development in this field.

b. Self-development in this specialty can be through civilian experience, civilian and military education, and more progressive levels of command and staff assignments.

c. Members must progress through the mandatory educational requirements outlined in AR 135-155, paragraph 2-6. Participants are encouraged to actively participate in assignments in the RC-FAOS.

d. Participants must submit an annual report by 30 January to Commander, ARPERCEN, ATTN: DARP-OPD-MI/CA-FAO, 9700 Page Boulevard, St. Louis, MO 63132. The report will include all actions relating to career development within RC-FAOS, any change of mailing address, and copies of all orders pertaining to—

(1) Assignment.

(2) Voluntary/mandatory removal from an active status for TPU personnel only.

(3) Training tours.

(4) Mobilization assignments.

(5) Extension course participation.

(6) Foreign area travel.

2-7. Removal from the Reserve Component Foreign Area Officer Specialty

a. The Commander, ARPERCEN will remove RC-FAOS participants for one or more of the following reasons:

(1) Failure to comply with paragraph 2-6.

(2) Request by the officer.

(3) Questionable mobilization effectiveness. This may be determined by a lack of a member's satisfactory progress in career development.

(4) Changes in estimated force requirements that indicate an excess to projected needs in the RC-FAOS ranks.

(5) Removal from an active Reserve status.

(6) Entry into the Active Army.

(7) Failure to complete required courses of instruction at USAIMA to qualify in an ASI.

(8) Failure to acquire language proficiency at the L2/R2 level within 2 years of entry.

b. Release from the program does not require a responsible command or headquarters to remove an officer from a politico-military affairs position. Officers removed from the program may be considered for reassignment if qualified and available for the position.

Chapter 3

Reserve Component Foreign Area Officer Specialty Position Administration

3-1. Designation of positions

a. DCSOPS will designate key and supporting RC-FAOS positions. The position list shown at appendix E will be revised periodically.

b. Commanders are encouraged to recommend changes, additions, or deletions to RC-FAOS positions. Recommendations will be sent through normal channels to Commander, ARPERCEN, ATTN: DARP-OPM-C, 9700 Page Boulevard, St. Louis, MO 63132. The recommendations should include—

- (1) The position title.
- (2) Tables of organization and equipment/tables of distribution and allowances identification of the position to include paragraph, line number, and ASI.
- (3) Authorized grade (captain through colonel).
- (4) Authorized branch or recommended branch in case of branch immaterial positions.
- (5) A brief description of the responsibilities and authority of the position.
- (6) The reason for recommendation.

3-2. Selection and assignment

a. Commanders of ARNG and USAR units are responsible for selecting and assigning qualified officers to approved RC-FAOS positions.

- (1) Only officers who possess all qualifications for

a designated foreign area specialty skill identifier (SSI) will be assigned to key RC-FAOS positions. These positions usually call for officers in the grade of colonel or lieutenant colonel.

(2) Supporting RC-FAOS positions in the grades of major or captain require specialized training but not full FAOS qualification.

b. Proponent agencies are the final selection authority for IMA positions in the grade of colonel and above. Process applications for assignment on DA Form 4651-R (Requests for Reserve Component Assignment or Attachment).

c. The Commander, ARPERCEN may select and assign officers below the grade of colonel to IMA positions. Selection criteria for IMA positions is governed by AR 140-10 and AR 140-145 for the USAR. NGR 600-100 contains selection criteria for ARNG officers. A concerted effort will be made to assign current RC-FAOS Program participant to IMA positions.

3-3. Personnel requisitions

a. Requisitions to fill RC-FAOS TPU positions with IRR assets will be processed on DA Form 4651-R in accordance with AR 140-10. Submit this form to Commander, ARPERCEN, ATTN: DARP-OPM-C, 9700 Page Boulevard, St. Louis, MO 63132.

b. The Commander, ARPERCEN will process requisitions and furnish personnel data to the unit commander on qualified officers residing within commuting distance of the unit. It will be the unit commander's responsibility to recruit these officers for assignment.



Chapter 4 Reserve Component Foreign Area Officer Specialty Training

4-1. Course requirements

Officers entering the RC-FAOS must complete the prescribed courses of instruction to qualify in a specialty. Courses must be completed within 4 years after acceptance into the RC-FAOS.

4-2. Course certification

a. RC-FAOS officers whose qualifications exceed the basic eligibility requirements may be granted constructive credit for certain course phases. Constructive credit will be considered when the member has one of the following:

(1) An educational degree above the master's level, preferably a Ph.D.

(2) A professional publication in a foreign-area-related field.

(3) A foreign language proficiency at the full professional level (Listen 4/Read 4), as described in AR 611-6.

(4) Extensive foreign area travel in a professional capacity.

b. DCSOPS policy guidance will be observed in granting constructive credit.

c. The Commander, ARPERCEN will evaluate an officer's request for constructive credit. If approved, USAIMA will be consulted for the amount of constructive credit to be granted.

4-3. Language acquisition and maintenance

Officers must maintain the required level of language proficiency at the L2/R2 rate. The required level must be achieved within 2 years of entry if the officer's eligibility was a result of the DLAB (para 2-1g). Failure to maintain the required level will result in removal from the RC-FAOS. Language testing may be required by DCSOPS, ARPERCEN, or a TPU/IMA agency.

4-4. Oversea regional training

a. Participants residing overseas may request additional training in their designated RC-FAOS area. Officers temporarily overseas on non-DOD functions may request training while in their foreign area. Oversea training and assignments must meet the requirements established by the Secretary of Defense. Training usually will be under the US Defense Attache auspices or in a security assistance organization.

b. Applications for FAO oversea duty will be submitted as indicated in paragraph 2-2d. USAR members residing overseas will submit their applications through the headquarters shown in table 4-1.

Table 4-1
Routing for outside continental United States applications

Applications Submitted from CONUS Areas for—	Will be Submitted To—
Europe, Middle East, Africa	Chief, US Army Reserve Affairs Europe ATTN: AEUR Box 35 APO New York 09245
Pacific Area	Commander, US Army Western Command ATTN: APRA-ADP Fort Shafter, HI 96858
Korea	Commander, 8th US Army ATTN: J-3, CJ-FD APO San Francisco 96343
Latin, Central America	US Army Southern Command Quarry Heights, (Panama) APO Miami 34003

4-5. Specialty skill identifier

Participants completing requirements for an FAO ASI are eligible for award of the appropriate SSI within Specialty Code 48 in their area of functional expertise. The SSI will be authorized as provided in this regulation and AR 611-101. (See table 4-2 for applicable SSIs.)

Table 4-2
Foreign area specialty skill identifier codes

SSI	Position
48A	Security Assistance Officer
48B	Psychological Operations Officer
48C	Attache
48D	Civil Affairs Officer
48E	Unconventional Warfare Officer
48F	Civil Military Operations Officer
48G	Politico-Military Affairs Officer

4-6. Pay and allowances

a. Payment for training in RC-FAOS will be by the DOD Military Pay and Allowances Manual. Travel allowance will be computed as prescribed in Joint Travel Regulations, Volume I. Members who perform active duty without pay will not be entitled to travel allowance.

b. USAR officers will be awarded retirement points, prescribed in AR 140-185. ARNG officers will be awarded retirement points per NGR 640-1 and NGR 680-1.



Chapter 5 Specialty Acquisitions

5-1. Specifications

a. Officers who qualify for a key position will be assigned an appropriate SSI. They must have completed all requirements for an ASI.

b. Officers may not be placed directly in Specialty Code 48. An exception is granted for SSI 48D, Civil Affairs Officer, for which Reserve Component officers are authorized direct accessioning.

5-2. Assignment to Civil Affairs Branch

a. Assignment to Civil Affairs (CA) Branch is limited to Reserve Components officers. On completion of the Civil Affairs Officer Advanced Course, CA Branch officers will be awarded SSI 48D. (Phase VI must be taken in residence at USAIMA.)

b. Officers who meet all requirements in paragraph 2-1 should apply for entry into the RC-FAOS as soon as they are eligible.

c. Officers not in the CA Branch are awarded an ASI 5W on successful completion of the CA Officer Advanced Course. Officers not in the CA Branch who hold ASI 5W may be authorized the SSI of 48D on completion of RC-FAOS requirements.

d. CA Branch officers who later enter on active duty will be detailed to an appropriate branch, per AR 614-100, chapter 3. The branch detail will end on release from active duty and the member transferred to the IRR for management in the CA Branch.

5-3. Assignment and training of Assistant Army Attache members

a. Assignment.

(1) AARMA assignments are all designated IMA positions in the MOBTD. Officers on acceptance into the specialty will be transferred to the USAR Control Group (IMA). Members seeking entry into an AARMA position—

(a) Must be able to meet all qualifications for SSI 48C. AARMA positions can be filled only with officers who possess this specialty.

(b) Must be able to obtain a Top Secret security clearance.

(c) Must be eligible for access to special compartmented intelligence.

(2) On mobilization, these IMAs will augment DIA and the United States Defense Attache Office, or they may serve in a designated DIA continental United States (CONUS) position.

(3) AARMA positions may be filled at one grade lower than that authorized on the MOBTD. Applications for these positions will be submitted as outlined in paragraph 2-2.

b. Training.

(1) The following training requirements must be completed for all officers applying for AARMA positions and to qualify for SSI 48C:

(a) Phases I and II of the Reserve Component Attache course.

(b) Specific training assignment within DIA.

(c) On-station tour in the country of assignment.

(2) The Commander, ARPERCEN will provide further assignment instructions to officers on completion of training listed in *a* above.



Chapter 6
Application of ARNG Commissioned
Officers for Reserve Component
Foreign Area Officer Specialty

6-1. General

This chapter deals with ARNG commissioned officers. Unless otherwise stated in this chapter, this regulation applies to foreign area specialty development in the NGB.

6-2. Participation

ARNG officers may volunteer for entry into the RC-

FAOS. This provides an opportunity to achieve an additional skill identifier relating to their area of expertise. With the exception of paragraph 2-6d, the participation requirements in the remainder of that paragraph will be followed. Annual reporting requirements do not apply.

6-3. Eligibility

The eligibility requirements in paragraph 2-1 apply to commissioned officers in the ARNG.

6-4. Application

ARNG officers will apply for entry into the specialty program per paragraph 2-2. Applications will be processed through ARNG channels, the State adjutant general, and the Chief, NGB to the address given in paragraph 2-2c.



Appendix A References

Section I Required References

- AR 40-501 (Standards of Medical Fitness). Cited in paragraph 2-1j.
- AR 135-155 (Promotion of Commissioned Officers and Warrant Officers Other Than General Officers). Cited in paragraphs 2-1e and 2-6c.
- AR 140-10 (Assignments, Attachments, Details, and Transfers). Cited in paragraph 3-2c.
- AR 140-145 (Individual Mobilization Augmentation Program). Cited in paragraph 3-2c.
- AR 140-185 (Training and Retirement Point Credits and Unit Level Strength Accounting Records). Cited in paragraph 4-6b.
- AR 600-9 (The Army Weight Control Program). Cited in paragraph 2-1j.
- AR 604-5 (Clearance of Personnel for Access to Classified Defense Information and Material). Cited in paragraph 2-1i.

- AR 611-6 (Army Linguist Program). Cited in paragraphs 2-1g and 4-2a(3).
- AR 611-101 (Commissioned Officer Specialty Classification System). Cited in paragraph 1-1b.
- AR 614-100 (Assignments, Details, and Transfers—Officers). Cited in paragraph 5-2d.
- NGR 600-100 (Commissioned Officers—Federal Recognition of Related Personnel Activities). Cited in paragraph 3-2c.
- NGR 640-1 (Retirement for Members of the Army National Guard). Cited in paragraph 4-6b.
- NGR 680-1 (Unit Record of Reserve Training—Army National Guard). Cited in paragraph 4-6b.

Section II Forms

- DA Form 2-1 (Personnel Qualification Record—Part II). Cited in paragraph 2-4d.
- DA Form 4651-R (Request for Reserve Component Assignment or Attachment). Cited in paragraph 3-2b and 3-3a.
- DA Form 5285-R (Application for Career in Reserve Component Foreign Area Officer Specialty). Cited in paragraph 2-2d.



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**Appendix B
Academic Disciplines Directly or
Indirectly Related to Foreign Area
Officer Specialty**

Anthropology	(EAX)	Government, Military	(END)
Area Studies	(EBX)	History, General	(EGX)
Economics, General	(EDX)	International Relations	(EKB)
Foreign Affairs	(EKC)	Language Literature	(AHX)
Geography	(DFX)	Military Arts and Science (from US Army Command and General Staff College with FAO-related concentration)	(DKF)
Geopolitics	(ERA)	Political Science	(ERX)
Government, Civil	(ENC)	Psychology, General	(EPX)
		Psychology, Social	(EPD)
		Public Administration	(BBA)
		Social Science, General	(EXX)
		Sociology	(ESX)



Appendix C

Foreign Area Officer Specialty Training Areas

<i>ASI</i>	<i>Region</i>	<i>Languages</i>
4A	Africa, South of the Sahara	French Amharic
4C	West Europe	French German Italian Spanish Portuguese Dutch
4E	Russia/East Europe	Russian Polish Czech Serbo-Croatian
4G	Middle East/ North Africa	Arabic French
4K	Latin America	Spanish Portuguese
4M	China	Chinese
4N	Northeast Asia	Japanese Korean
4Q	South Asia	Hindi Urdu
4R	Southeast Asia	Thai Khymer Indonesian Vietnamese
4Z	Area unspecified	(To be used for the identification of positions only. These are for positions requiring an area specialist but by no specific region.)



Appendix D Reserve Component Foreign Area Officer Specialty Career Patterns

Service School Eligibility	Phase Objectives	Typical Assignments and RC-FAOS Career Patterns				
<p>Resident and Nonresident Civil Schooling - Graduate study in RC-FAOS Related Disciplines (app B):</p> <p>1 to 30 years.</p> <p>Basic and Advanced Courses²:</p> <p>1 to 12 years.</p> <p>Command and General Staff College:</p> <p>8 to 20 years.</p> <p>Senior Service College:</p> <p>15 to 25 years.</p> <p>Period of Eligibility for Membership in RC-FAOS:</p> <p>8 to 30 years.</p>	<p>Basic Phase³</p> <p>Development of broad knowledge of basic branch skills, operations and procedures, knowledge of combined areas and services, and general staff duties.</p> <ol style="list-style-type: none"> 1. Troop and troop staff duty. 2. Attendance at branch schools. 3. Civilian schooling. 4. Language qualification. 5. Civil affairs, intelligence, psychological operations, and special forces resident and nonresident courses. 	<p>Officers should seek assignments in the fields of civil affairs, intelligence, psychological operations, special forces, and security assistance.</p> <p>As determined at local level by the individual concerned, his or her unit commander, and by any guidance which has been provided by the proponent agency.</p>				
<p>Notes:</p> <ol style="list-style-type: none"> 1. Reserve Component officers are eligible for participation in the RC-FAOS from their 8th year of commissioned service. 2. During this period, an officer may elect to attend special skill training such as airborne, ranger, or other courses such as Army Area Intelligence School training. 3. Officers who develop an interest in and a potentiality for politico-military duties should seek assignments therein during the basic phase. 4. Guidance of assignments and schooling in the various fields must give appropriate consideration to civilian experience and schooling pertinent to the various fields. Wherever possible, assignment and schooling should be in a different field or at a different level from that in which knowledge has been gained. 	<p>Development Phase</p> <p>Broadening of knowledge in various functional areas of politico-military activities in preparation for possible future assignment in RC-FAOS command staff positions by--</p> <ol style="list-style-type: none"> 1. Completion of C&GS course. 2. Enrollment and completion of RC-FAOS courses. 3. Attendance at special courses, as required. 4. Troop command and staff assignments. 5. Branch immaterial RC-FAOS assignments. 	<p>Training Assignments⁴</p> <p>Battalion Commander Assistant Army Attache Division Staff Officer (GS) Civil Military Operations Staff Officer Assistant Division Staff Officer (GS) Civil Affairs (PSYOP) Military Intelligence Special Forces Officer USAR School Instructor Area Analyst (Translator) Security Assistance</p>				
	<p>Professional Contribution Phase</p> <ol style="list-style-type: none"> 1. In peacetime, further development for placement in key branch-immaterial RC-FAOS positions as mobilization designees or as members of Ready Reserve troop program units. 2. In time of mobilization, utilization to bring Active and Reserve Forces to full strength with regard to FAO officers, to include meeting probable individual replacement requirements. 	<table border="0"> <thead> <tr> <th data-bbox="1067 1560 1251 1587">Staff</th> <th data-bbox="1266 1560 1489 1587">Command</th> </tr> </thead> <tbody> <tr> <td data-bbox="1067 1608 1251 1791">OACSI ODCSOPS DIA Major Army Cmds Civil Affairs Bde or Group GS, Division or higher</td> <td data-bbox="1266 1608 1489 1766">Civil Affairs Theater Cmd Brigade or Group Psyop Group Special Forces Group MI Group</td> </tr> </tbody> </table>	Staff	Command	OACSI ODCSOPS DIA Major Army Cmds Civil Affairs Bde or Group GS, Division or higher	Civil Affairs Theater Cmd Brigade or Group Psyop Group Special Forces Group MI Group
Staff	Command					
OACSI ODCSOPS DIA Major Army Cmds Civil Affairs Bde or Group GS, Division or higher	Civil Affairs Theater Cmd Brigade or Group Psyop Group Special Forces Group MI Group					



Appendix E

Reserve Component Foreign Area Officer Specialty Position List

Section I

Key RC-FAOS Positions

1. Tables of Distribution and Allowances (TDA) for IMA positions in grade 0-5 or 0-6 indicated as ASI 4A-4Z.

2. Theater Civil Affairs Command

- a. Deputy Commander/Chief of Staff (CofS) . COL
- b. Director of Government Functions COL
- c. Director of Special Functions COL
- d. Division Chief, Civil Information Division.. COL
- e. Director of Intelligence COL
- f. Director of Plans and Operations (P&O) COL
- g. Division Chief, Plans Division,
P&O Director COL
- h. Division Chief, Operations (OPS) Division,
P&O Director COL
- i. Director of Economic Functions COL
- j. Area Specialist Officer, Plans Division,
Intelligence Directorate LTC
- k. Area Specialist Officer, Plans Division,
P&O Directorate LTC
- l. Psychological Operations (PSYOP) Officer,
Plans Division, P&O Directorate LTC
- m. Operations Officer, Operations Division . . . LTC

3. Civil Affairs Brigade

- a. Deputy Commander/CofS COL
- b. Assistant CofS (ACofS), Plans and
Operations COL
- c. ACofS, Government Functions COL
- d. ACofS, Economics and Commerce COL
- e. ACofS, Special Functions COL
- f. Plans and Operations Officer LTC
- g. ACofS, Intelligence MAJ
- h. Commerce Officer LTC
- i. Food and Agricultural Officer LTC

4. CA Group (GP), Battalion (BN), Companies, Platoons

- a. Battalion Commander (Team AC) LTC
- b. Group Commander (Team AD) COL
- c. Executive Officer (BN) (Team AD) LTC
- d. S2 (GP) (Team AD) LTC
- e. S3 (GP) (Team AD) LTC

5. Psychological Operations

- a. Battalion Commander (Team AB) LTC
- b. Group Commander (Team AC) COL
- c. Executive Officer (GP) (Team AC) LTC

6. Special Forces

- a. Group Commander COL
- b. Battalion Commander LTC
- c. Deputy Commander (GP) LTC

7. Strategic Intelligence

- a. Military Intelligence Officer (Team MA) LTC
- b. Military Intelligence Officer (Team MB) COL
- c. Military Intelligence Officer (Team MB) LTC

8. Human Intelligence (HUMINT)

- a. Area Intelligence Officer COL
- b. Area Intelligence Officer LTC

9. All Assistant Army Attaches COL through 2LT

10. Security Assistance Officer COL/LTC

Section II

Type Supporting RC-FAOS Positions

1. TDA IMA positions in grade 0-3 and 0-4 indicated as ASI 4A-4Z.

2. CA Group, Battalions, Companies, Platoons

- a. Company Commander (Team AB) MAJ
- b. Executive Officer (BN) (Team AC) MAJ

3. Psychological Operations (PSYOP)

- a. Executive Officer (BN) (Team AB) MAJ
- b. S3 (BN) (Team AB) MAJ
- c. S2 (GP) (Team AC) MAJ
- d. S3 (GP) (Team AC) MAJ
- e. PSYOP Officer (Team FA) MAJ
- f. Intelligence Officer (Team FC) MAJ
- g. Strategic Intelligence Officer (Team FD) MAJ

4. Special Forces

- a. S2 (GP) MAJ
- b. S3 (GP) MAJ
- c. S5 (GP) MAJ
- d. Area Specialist Officer (GP S2 Section) CPT
- e. CA Officer (GP G5 Section) CPT
- f. PSYOP Officer (GP G5 Section) CPT
- g. Executive Officer (BN) MAJ
- h. S3 (BN) MAJ
- i. S5 (BN) MAJ
- j. Company Commander MAJ

5. Strategic Intelligence

- a. Military Intelligence Officer (Team MA) MAJ
- b. Military Intelligence Officer CPT
- c. Military Intelligence Officer MAJ

6. Human Intelligence

- a. Area Intelligence Officer MAJ
- b. Area Intelligence Officer CPT



Glossary

Section I Abbreviations

AARMAAssistant Army Attache
 ACSIAssistant Chief of Staff for
 Intelligence
 AGRActive Guard Reserve
 ARNGArmy National Guard
 ARNGUSArmy National Guard of the United
 States
 ARPERCEN ..US Army Reserve Personnel Center
 ASIadditional skill identifier
 CACivil Affairs
 CONUS.....continental United States
 DCSOPSDeputy Chief of Staff for Operations
 and Plans
 DIADefense Intelligence Agency
 DLABDefense Language Aptitude Battery
 DLPTDefense Language Proficiency Test
 DODDepartment of Defense
 FAOForeign Area Officer
 FAOSForeign Area Officer Specialty
 HQDAHeadquarters, Department of the
 Army
 IMAIndividual Mobilization Augmentation
 IRRIndividual Ready Reserve
 L2/R2Listen 2/Read 2
 MOBTDAmobilization table of distribution and
 allowances
 MPRJMilitary Personnel Records Jacket,
 US Army

NGBNational Guard Bureau
 RCReserve Components
 SSIspecialty skill identifier
 TPUtroop program unit
 USAIMAUnited States Army Institute for
 Military Assistance
 USARUnited States Army Reserve

Section II Terms

Foreign Area Officer

An officer qualified in the appropriate basic branch who has detailed knowledge of at least one foreign region. Knowledge of the foreign region includes the people, their language, their culture, and the armed forces for that region.

Foreign language

The spoken languages of the country other than English.

RC-FAOS position

A position identified on personnel authorization document (The Army Authorization Document System (TAADS)) by specialty skill identifier (SSI), additional skill identifier (ASI), and language identifier code.

Reserve Component Foreign Area Officer Specialty (RC-FAOS)

A specialty that involves military operations conducted primarily for their direct socioeconomic, political, cultural, and psychological impact.



15 July 1984

AR 135-11

By Order of the Secretary of the Army:

JOHN A. WICKHAM, JR.
General, United States Army
Chief of Staff

Official:

ROBERT M. JOYCE
Major General, United States Army
The Adjutant General

Distribution: To be distributed in accordance with DA Form 12-9A requirements for AR, Army National Guard and Army Reserve. Active, C; ARNG, D; USAR, C.



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APPLICATION FOR CAREER IN RESERVE COMPONENTS FOREIGN AREA OFFICER SPECIALTY

For use of this form, see AR 135-11; the proponent agency is RCPAC.

DATA REQUIRED BY THE PRIVACY ACT OF 1974

AUTHORITY: Title 10 USC 275.
PRINCIPAL PURPOSE: To evaluate officer for entry into the Reserve Components Foreign Area Officer Specialty.
ROUTINE USES: Verification of information with official military personnel file. Career planning and career management for officer concerned. SSN will be used to identify official military records and files.
DISCLOSURE: Without voluntary disclosure, application cannot be processed and officer cannot enter the Reserve Components Foreign Area Officer Specialty.

SEE INSTRUCTIONS (SECTION VI) BEFORE COMPLETING THIS FORM

SECTION I. PERSONAL DATA

NAME (Last, First, MI)	SSN	DATE OF BIRTH
MAILING ADDRESS (Street Number)	(City)	(State and ZIP Code)
TELEPHONE NUMBER (Residence, Include Area Code)	(Business, Include Area Code)	
HEIGHT	WEIGHT	

SECTION II. MILITARY DATA

BRANCH	SSI	ASI	GRADE
DATE OF COMMISSION	DATE OF RANK	MANDATORY REMOVAL DATE	RYE
SECURITY CLEARANCE	DLAB RATING	L2/R2 LANGUAGE PROFICIENCY	

SECTION III. MILITARY ASSIGNMENT

ASSIGNMENT DESIGNATION (TPU, USAR Control Group (Reinf) (AT) (IMA))		
TPU AUTHORIZATION (TOE SSI)	(TOE Grade)	(TOE Position Title)
MOBILIZATION AUTHORIZATION (TD SSI)	(TD Grade)	(TD Position Title)
MOBILIZATION DATA (Number of days required to report for duty in event of mobilization)		

SECTION IV. CERTIFICATION/OTHER

STATEMENT	
SIGNATURE	DATE

SECTION V. ADDITIONAL REQUIREMENTS

1. Civilian Job Experience and Education. (Attach civilian resume.)
2. Military Experience. (Attach biographical summary.)
3. List foreign travel to include OCONUS residence. (Show countries and dates of travel.)
4. Include statement regarding any physical limitation at time of application in Section IV (Certification/Other).
5. Attach certification for US citizenship to include place and date of birth. If a naturalized citizen, include place and date of citizenship.

SECTION VI. INSTRUCTIONS

Complete this form as follows: (Please print)

1. Section I. Personal Data — Self-explanatory.
2. Section II. Military Data — List any additional ASI's assigned. Include a copy of your DLAB rating. Include a list of all languages that you are proficient in, excluding language in which previous DLAB rating was assigned.
3. Section III. Military Assignment — If assigned to a TPU or IMA, include complete address of unit of assignment or attachment.
4. Section IV. Certification/Other — See Section V for requirement for this section.
5. Section V. Additional Requirements — Self-explanatory.

