

Reference

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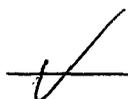
HEADQUARTERS
DEPARTMENT OF THE ARMY
WASHINGTON, DC, 12 January 1972

**ASSIGNMENTS, DETAILS, AND TRANSFERS
FOREIGN AREA SPECIALTY (FAS) PROGRAM**

Effective 1 March 1972

This is a complete revision of AR 614-142 and changes are made throughout. Local supplementation of this regulation is prohibited, except upon approval of Chief of Personnel Operations (HQDA (DAPO-OPD-AA) Tempo ABC, Washington, DC 20315).

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CHAPTER 1

GENERAL

1-1. Purpose and objective. This regulation outlines the policies and procedures governing the Foreign Area Specialty (FAS) Program, a Department of the Army Special Career Program established for the identification, training, and utilization of officers to meet current and anticipated requirements of the Department of the Army and Department of Defense for officers with a detailed knowledge of foreign areas. The objective of the Foreign Area Specialty Program is to produce a sufficient number of highly qualified officers to maintain continuous fill of FAS positions.

1-2. Scope. The program provides a special career field for officers which will permit them, as the result of education, experience, demonstrated performance, and ability to advance progressively to FAS positions at the highest levels of responsibility.

1-3. Explanation of terms. *a. Foreign Area Specialist* is an officer who possesses a comprehensive, up-to-date knowledge of the language, military services, geography, history, economics, politics, culture, and sociology of a specific foreign country or area required to make sound decisions and estimates concerning US military activities related to his area of specialization. He must be capable of analyzing matters as they are affected by political, economic, and sociological conditions of the area.

b. FAS position is one which requires an officer with expertise in a specific foreign area, its people, their culture, and their language. Such a position must have been validated as requiring a graduate degree under the provisions of AR 621-108.

1-4. Responsibilities. *a.* The Deputy Chief of Staff for Personnel develops and establishes policies governing the Foreign Area Specialty Program.

b. The Chief of Personnel Operations operates the program within the policy guidance of the Deputy Chief of Staff for Personnel. The Chief of Personnel Operations is responsible for:

(1) Preparing this Army Regulation in coordination with the Assistant Chief of Staff for Intelligence.

(2) Selecting program members in accordance with prerequisites listed in paragraph 1-5.

(3) Awarding MOS Prefix F and an appropriate Additional Skill Identifier (ASI) to officers who successfully complete a FAS training program or who are designated Foreign Area Specialists under provisions of paragraph 1-7.

(4) Planning career development and exercising assignment jurisdiction over program members.

(5) Administratively maintaining FAS position list.

c. The Assistant Chief of Staff for Intelligence provides technical advice and assistance to the Deputy Chief of Staff for Personnel in the operation of the program, and is responsible for:

(1) Establishing the FAS consultant board.

(2) Assisting in the formulation of program policy.

(3) Assisting in the determination of standards for selection of program members.

(4) Designating FAS positions in coordination with Chief of Personnel Operations.

(5) Providing guidance as to appropriate training, education, and developmental plans for program members including curriculum guidance for graduate students.

(6) Publicizing the program.

(7) Managing and budgeting for in-country—oversea training of FAS officers.

d. The Commanding General, US Army Intelligence Command, through the Director, US Army Personnel Security Group, approves all entrants in the program from a security standpoint.

e. Commanders are responsible for:

(1) Requesting validation of FAS positions in accordance with AR 621-108.

(2) Properly assigning program members as outlined in paragraph 1-9.

(3) Correctly annotating officer personnel requisitions.

(4) Providing program members opportunity for appropriate training.

1-5. Prerequisites. *a.* All officers in active military service who meet the following criteria are eligible to participate in the program:

(1) Be in a branch other than Chaplains, Army Medical Department, or Judge Advocate General's Corps.

(2) Be serving in the grade of captain through lieutenant colonel with a minimum of 3 years' basic branch duty, to include duty with troops, and have completed or be scheduled to attend an appropriate branch advanced course. (Troop duty for officers of the technical and administrative services may include either detail with combat arms or duty with troop units of the appropriate technical or administrative service.)

(3) Have the following educational background which may be waived in clearly justifiable cases:

(a) *Military schooling.* Military schooling appropriate to grade and length of service.

(b) *Civil schooling.* Baccalaureate degree from an accredited college or university and have demonstrated a high level of academic performance.

(4) Have an above average record of military service. Because of the importance of FAS and the number of applications normally received, only those individuals whose records indicate high manner of performance, professional knowledge, and the ability to work well with others will be selected.

(5) Have served not more than 12 years of active Federal Commissioned Service on the date of entry into training for which selected.

(6) Not have passed their 37th birthday prior to the date of entry into training.

(7) Meet medical fitness standards prescribed in paragraph 7-9d, AR 40-501. The officer and his family are required to undergo medical examinations as prescribed in paragraph 10-29b, AR 40-501, when he applies for this program. Additionally, medical examinations of the same scope will be accomplished prior to departure from the United States to enter the oversea phase of training.

(8) Be a US citizen by birth. This prerequisite may be waived on an individual basis by the Commanding General, US Army Intelligence Command. Members of an applicant's immediate family including spouse, if married, parents, foster parents, step parents, brothers, sisters, and children must be US citizens, though not necessarily by birth. Foreign born family members must have

been US citizens for at least 5 years. Individual and, if married, spouse, should have no near relatives or persons to whom they may be bound by ties of affection, kinship, or obligation residing in a country within whose boundaries physical or mental coercion is known to be common practice either against persons accused of acting in the interests of the United States or against relatives of such persons. Further, applicant and spouse will have neither commercial nor vested interests in such a country. For purposes of this regulation, near relatives will include father, mother, brother, sister, daughter, son, uncle, aunt, grandparent, father-in-law, mother-in-law, step-relations corresponding to any of the above, and persons acting in loco parentis.

(9) Be free of marital difficulty and from abnormal family ties or business complications which might divert attention from military duty. Sound healthy family relationships are important attributes of foreign area specialists. Foreign financial interests, foreign investments, and continual excessive personal indebtedness are possible causes for disqualification.

(10) Have no information in Provost Marshal, Intelligence, official military personnel, or medical files which, in the opinion of the Commanding General, US Army Intelligence Command, would prevent the granting of a security clearance in accordance with AR 604-5. Additionally, applicant will be subjected to an extensive background investigation.

(11) Have attained a score of 22 or higher on the Defense Language Aptitude Test or must be enrolled in or have successfully completed a course at the Defense Language Institute in the language of or related to the area in which training is requested.

(12) Have been accepted for retention on active duty under the provisions of AR 135-215 (for Reserve component officers only).

(13) Agree to complete the prescribed training, and upon completion thereof, agree to remain on active duty for a period not less than 4 years. Students incur the service obligation upon entry into any single phase of the training program in accordance with AR 611-6 and AR 350-100.

(14) Not be a participant in another Army special career program.

b. The provisions of (5) and (6) above may be waived by the Chief of Personnel Operations in those exceptional cases where the applicant has already completed a portion of the necessary training or exhibits other outstanding qualifications for program participation.

1-6. Applications. a. Officers who meet the criteria listed in paragraph 1-5 may apply for participation in the program. The applicant's immediate military superior will indorse the application and forward it direct to the Chief of Personnel Operations (HQDA (DAPO)) _____

(Appropriate career branch)

with statements as to the applicant's availability for the assignment and the raw score attained by the applicant on the Defense Language Aptitude Test.

b. Each application will include the following:

(1) A statement indicating a desire for foreign area specialist training to include reasons for desiring such training and any special qualifications which warrant special consideration. If married, include a comment as to the spouse's educational and linguistic background.

(2) A listing of areas desired in order of preference (para 3-1). In addition, the applicant will indicate either that no other areas are acceptable, or that any other area for which he might be selected is acceptable.

(3) A listing of all languages studied, to include institutions or places of study, inclusive dates of study, and degree of fluency in listening and reading comprehension now retained. If the applicant has been tested within the past year, scores obtained on the Defense Language Proficiency Tests will be included. If the applicant has not been so tested and language tests are available, he will accomplish them prior to submitting his application.

(4) A statement as follows: "If I am selected for the Foreign Area Specialty Program, I intend to complete the prescribed training and upon completion thereof will remain on active duty for a period of not less than 4 years. I hereby renounce any intention to resign, retire, or otherwise be relieved from active duty prior to 4 years subsequent to the completion of such training, unless I am relieved sooner from the program or from active duty for the convenience of the Government. I understand that, if I successfully complete the

prescribed training, I will be subject to alternating branch and speciality assignments which utilize this training throughout the remainder of my Army career."

(5) Inclosures as follows:

(a) DD Form 398 (Statement of Personal History), completed in five copies. Item 15 of DD Form 398 will list all resident addresses, including Government quarters on military reservations. Military unit designation should *not* be shown in column headed "Street and Number." Item 20 also will include the statement "I have executed DD Form 98 satisfactorily." DD Form 398 is required to be submitted even though the applicant may have submitted one previously to Headquarters, Department of the Army, for some other purpose. Credit and character references must be other than those listed on a previous DD Form 398.

(b) Accomplished FBI Fingerprint Card in duplicate (FD-258).

(c) A recent photograph of portrait type (about 2½ x 2½ inches) of the applicant, and if married, his spouse.

(d) One copy of DA Form 3083-R Medical Examination for Certain Geographical Areas (para 10-29b(3), AR 40-501) accomplished under provisions of paragraph 1-5a(7).

(e) Official transcripts of all college or university credits earned by the applicant to the date of application.

(f) Request for retention on active duty under the provisions of AR 135-215 (for Reserve component officers only).

(g) An applicant who applies while unmarried and subsequently marries will forward immediately a correction to his DD Form 398 and inclosures as listed in (c) and (d) above.

(h) Graduate Record Examination Aptitude Test scores as reported by the Educational Testing Service, Princeton, NJ. Information pertaining to this test may be obtained from the Educational Testing Service, Box 955, Princeton, NJ 08540. Applicants who have attained a masters degree in Area Studies or related disciplines are not required to take this test.

1-7. Designation as Foreign Area Specialist. a. *Prerequisites.* Officers in active military service who meet the following criteria are eligible to participate in the program as a designee.

(1) Be in a branch other than Chaplains, Army Medical Department, or Judge Advocate General's Corps.

(2) Be serving in the grade of captain through colonel.

(3) Have the following educational background:

(a) *Military schooling.* Military schooling appropriate to grade and length of service.

(b) *Civil schooling.* Have a masters degree in area studies related to the country or area of specialization, or in another appropriate field such as Political Science or International Relations.

(c) *Language training.* Be proficient (S3/R3) in the language of the country or area in which specialization is desired.

(4) Have served a minimum of 18 months in an appropriate assignment within the country or area of specialization.

(5) Have an above average record of military service.

(6) Not be a participant in another Army special career program.

b. Applications.

(1) Officers who meet the criteria listed in paragraph 1-7a above may apply for participation in the program. The applicant's immediate military superior will indorse the application and forward it direct to Chief of Personnel Operations (HQDA (DAPO)) _____

(Colonels Division or appropriate career branch)

(2) Each application will include a statement indicating a desire to be designated a FASP member. As a minimum, the following documents must be attached as inclosures to the application.

(a) Official transcripts of all masters level university credits earned by the applicant.

(b) Recent scores obtained on the Defense Language Proficiency Test.

(c) Evidence of having served in an appropriate assignment in area of specialization if not clearly defined in official military record at Headquarters, Department of the Army.

c. The Chief of Personnel Operations will, on an individual case basis, determine if the applicant's qualifications warrant acceptance and will determine what additional training, CONUS or in-country, may be required.

1-8. Entry into program. a. The Chief of Personnel Operations will select officers on a best-qualified basis to participate in the program.

b. Headquarters, Department of the Army, will advise applicants of selection or nonselection as soon as final action on the application is completed. Unit Personnel Officers will enter "Foreign Area Specialist (area) Trainee" in item 15, DA Form 66 (Officer Qualification Record), in accordance with paragraph 51, AR 611-103, for those officers selected for program participation.

c. Headquarters, Department of the Army, will award an appropriate Additional Skill Identifier code and Prefix F to program participants upon completion of training in accordance with paragraphs 45 and 51 of AR 611-103 and the "Trainee" annotation will be removed.

d. In order to minimize any possibility of misunderstanding or injustice to applicants who are not selected for program membership, notice of nonselection will not be made a part of the officer's official military personnel file either in the field or at Headquarters, Department of the Army. It is the responsibility of the individual applicant, upon notice of nonselection, to have the copy of his application removed from his field military personnel file.

1-9. Career development. a. The normal sequence of FAS training will be in three phases—academic, language, and in-country. The Russian/East European training sequence is language, Russian Institute, and academic. The training cycle varies in length from 2½ to 4 years depending on the area of specialization. See the appendix for a list of FASP training areas.

(1) *Academic Phase.* This advanced degree training (12 months) in area studies is provided at selected universities in the United States or overseas. The program of instruction includes subjects pertaining to the geography, history, economics, politics, and sociology of the country or area of study and appropriate subjects required by the school's graduate degree program. This phase of training may be omitted for personnel possessing an appropriate graduate degree. The areas in which training is offered and the content and sequence of instruction may be revised as necessary to meet current requirements, university training loads, and budgetary limitations.

(2) *Language phase.* This phase of training consists of 6 to 12 months of language instruction and is normally conducted at the Defense Language Institute (DLI). Training is conducted at civilian institutions in languages not taught at DLI. This phase of training may be omitted for personnel possessing current fluency (S3/R3) in the appropriate language, verified by current Defense Language Proficiency Test scores.

(3) *In-country phase.* a. The in-country training consists of travel, research, and study in the oversea area of specialization; 30 months for the Arab World; 24 months for Russia in a controlled environmental community in West Germany; 24 months for China. All other areas are normally 12 months duration except in those cases where a FAS member attends a host country Command and General Staff College level or higher school which is of 6 months duration or longer. In this case, in-country training will be extended to 18 months. After three-fourths of this training tour, the student may be reassigned, subject to limitation on PCS moves in one fiscal year, to an on-station utilization tour.

b. Upon completion of FAS training, officers will be assigned to selected positions where this training may be utilized. Initial utilization tours are normally of 3 years' duration, preferably in the oversea area for which trained.

c. Subsequent development of each officer will be accomplished through increasingly important branch material command and staff assignments. After an initial utilization assignment, FAS utilization tours will alternate with basic branch qualifying assignments within the framework of branch career patterns. The objective is to produce fully qualified officers capable of filling both branch and FAS positions. In every assignment action, consideration will be given to overall requirements of the Army, career development of the officer, and the individual's preference.

d. Commanders will, consistent with accomplishment of their missions, insure that program members are utilized in consonance with the career development policies outlined in the preceding paragraph, both in initial and subsequent assignments within the command.

e. Officers participating in the program will receive equal consideration with their contemporaries for appropriate command assignments and for attendance at service schools and colleges.

f. The Office of Personnel Operations will schedule program members for attendance at appropriate courses at Army Schools and training activities and other appropriate single-service or joint courses in those cases where attendance is necessary from a position requirement or career development standpoint.

g. Colonels, and lieutenant colonels who are within a zone of consideration for promotion to colonel, may serve consecutive FAS assignments in accordance with their expressed preference and subject to availability of an appropriate position at the time of reassignment. Program members to be considered for the first time for promotion to colonel will be afforded the opportunity to express their preference when the zone of consideration has been announced.

h. Foreign Area Specialty Program members who are colonels and lieutenant colonels selected for promotion to colonel may also be members of the Military Assistance Officer Program. Foreign Area Specialty Program members desiring concurrent membership in Military Assistance Officer Program should submit applications in accordance with provisions of paragraph 1-6a. Military Assistance Officer Program members may not be members of the Foreign Area Specialty Program. **1-10. Release from program.** a. Officers may be released from the program for any of the following reasons:

(1) Changes in the projected program requirements as to the number of officers required.

(2) Failure to demonstrate the desired progress in development, duty, performance, interest or aptitude.

(3) Other reasons which indicate that further participation in the program is not warranted.

b. Notification of release from the program will be by Department of the Army letter. Unit personnel officers will delete the ASI Code from item 9 and "Foreign Area Specialist (area)" from item 15, DA Form 66 (Officer Qualification Record) in accordance with paragraphs 45 and 51, AR 611-103.



CHAPTER 2

FOREIGN AREA SPECIALTY PROGRAM POSITION ADMINISTRATION

2-1. Designation of positions. Designation of FAS positions is accomplished concurrently with validation for a graduate degree in area studies. Positions should be submitted for validation in accordance with AR 621-108.

2-2. Reporting of positions and incumbents. Commands and agencies will report position and incumbent data to the Chief of Personnel Operations under the provisions of AR 621-108.

2-3. Requisitions. *a.* Requisitions for program members will be submitted in accordance with AR 614-102 or AR 614-185, as appropriate. Headquarters, Department of the Army, will select officers for assignment to FAS validated positions. If there is no program member available in the time frame requested, the requisition will be filled by assignment of the best qualified officer available.

b. Manually prepared requisitions submitted to Headquarters, Department of the Army, for officers to fill FAS positions will include one of the following statements and such other information as may be considered appropriate by the requisitioning agency:

(1) For positions in the grade of colonel, add in column E of the OPO 37 Report the appropriate additional skill identifier (ASI) and FAS validation number (See AR 611-103 for a listing of FASP ASI's.)

(2) For positions below the grade of colonel, include the following: "Request assignment of a FAS member. This is an FAS position (ASI 4___) validation number _____. Incumbent is Lieutenant Colonel John E. Smith, 000-00-0000, ADA. Estimated reassignment date _____."

a. The requisitioning of program members under the Automated Document Writing System or Computer Assisted Officer Assignment Procedure will be as prescribed by applicable instructions issued by the Director of Officer Personnel, Office of Personnel Operations. Requisitions will include the appropriate ASI and identifying code characters assigned to the positions as provided for in paragraph 3-3, AR 621-108.

2-4. Selection and assignment of officers to fill position. Headquarters, Department of the Army, normally initiates preliminary action to select qualified officers for assignment to approved positions approximately 6 to 9 months prior to the estimated date of reassignment of officers currently filling positions. Timely information from commanders as to local plans for filling positions will be of material assistance in this selection process. Final assignment action will not be accomplished until the receipt of appropriate officer personnel requisitions prepared in accordance with AR 614-102 and AR 614-185.



APPENDIX
FOREIGN AREA SPECIALTY PROGRAM TRAINING AREAS

<i>Area/country</i>	<i>Language</i>	<i>1st Phase</i>	<i>2d Phase</i>	<i>3d Phase</i>
AFRICA				
West and Central Africa ¹	French	Appropriate CONUS university	DLI	OUSDA Republic of Zaire
East and South Africa ²	French	Appropriate CONUS university	DLI	American Embassy Kenya
EUROPE				
West Europe ³	French or German	Appropriate CONUS university	DLI	OUSDA France or US Army Institute for Advanced Russian and E. European Studies, Garmisch, Federal Republic of Germany (FRG)
USSR/East Europe ⁴	Russian	DLI	US Army Institute for Advanced Russian and E. European Studies, Garmisch, FRG	Appropriate CONUS University
Southeast Europe ⁵	Serbo-Croatian, Greek or Turkish	Appropriate CONUS university	DLI	OUSDA Yugoslavia, Greece or Turkey
LATIN AMERICA				
Middle America	Spanish	Appropriate CONUS university	DLI	OUSDA Mexico or Nicaragua
South America	Spanish	Appropriate CONUS university	DLI	OUSDA Colombia or Argentina
Brazil	Portuguese	Appropriate CONUS university	DLI	OUSDA Brazil
ASIA				
	Chinese (Mandarin), Japanese or Korean	Appropriate CONUS university	DLI	OUSDA Taiwan, Japan or Korea
SOUTHEAST ASIA ⁶	Indonesian Thai or Vietnamese	Appropriate CONUS university	DLI	OUSDA Indonesia, Thailand or HQ, USMACV

See footnotes at end of table.

SOUTH ASIA ⁷	Hindi or Urdu	Appropriate CONUS university	DLI	OUSDA India or Pakistan
ARAB WORLD ⁸	Arabic	DLI	University and Overseas Training com- bined under OUSDA Lebanon	
OTHER AREAS Iran	Persian	Appropriate CONUS university	DLI	OUSDA Iran

¹ West and Central Africa program includes: Mauritania, Mali, Niger, Senegal, Gambia, Portuguese Guinea, Guinea, Sierra Leone, Liberia, Ivory Coast, Ghana, Upper Volta, Togo, Dahomey, Nigeria, Chad, Cameroon, Central African Republic, Equatorial Guinea, Gabon, Peoples Republic of the Congo, Republic of Zaire, Rwanda, and Burundi.

² East and South Africa program includes: Sudan, Ethiopia, French Territory of Afars and Issas, Somalia, Kenya, Uganda, Tanzania, Malawi, Mozambique, Malagasy Republic, Lesotho, Swaziland, Republic of South Africa, Botswana, Rhodesia, Zambia, and Angola.

³ West Europe program includes: France, Belgium, Luxembourg, Netherlands, Federal Republic of Germany, Austria, Switzerland, Liechtenstein, Italy and Monaco.

⁴ USSR/East Europe program includes: USSR, Poland, Peoples Democratic Republic of East Germany, Czechoslovakia, Hungary, Romania and Bulgaria.

⁵ Southeast Europe program includes: Yugoslavia, Albania, Greece, Turkey and Cyprus.

⁶ Southeast Asia program includes: Burma, Thailand, Laos, Cambodia, Vietnam, Malaysia, Singapore, Indonesia and the Philippines.

⁷ South Asia program includes: Afghanistan, Pakistan, India, Ceylon, Nepal, Bhutan, and Sikkim.

⁸ Arab World program includes: Syria, Lebanon, Iraq, Jordan, Arabian Peninsula countries, Sudan, United Arab Republic, Libya, Tunisia, Algeria, Morocco and Spanish Sahara. Total overseas training tour is normally 30 months; approximately 18 months at a university and 12 months of individual travel and study in the Arab World.

12 January 1972

AR-614-142

The proponent agency of this regulation is the Office of Personnel Operations. Users are invited to send comments and suggested improvements on DA Form 2028 (Recommended Changes to Publications) direct to HQDA (DAPO-OPD-AA), Tempo ABC, Washington, DC 20315.

By Order of the Secretary of the Army:

Official:

VERNE L. BOWERS,
*Major General, United States Army,
The Adjutant General.*

W. C. WESTMORELAND,
*General, United States Army,
Chief of Staff.*

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