

S/S Apr 70

ARMY REGULATION

No. 614-134

HEADQUARTERS
DEPARTMENT OF THE ARMY
WASHINGTON, D.C., 7 March 1969

ASSIGNMENTS, DETAILS, AND TRANSFERS
MILITARY ASSISTANCE OFFICER PROGRAM (MAOP)

Effective 1 April 1969

This is a complete revision of AR 164-134 and changes are made throughout. Local supplementation of this regulation is prohibited, except upon approval of Chief of Personnel Operations, ATTN: OPXC, Department of the Army, Washington, D.C. 20315.

	Paragraph	Page
CHAPTER 1. GENERAL		
Purpose.....	1-1	1-1
Scope.....	1-2	1-1
Definitions.....	1-3	1-1
Responsibilities.....	1-4	1-1
Prerequisites.....	1-5	1-2
Applications and nominations.....	1-6	1-2
Entry into program.....	1-7	1-3
Career development.....	1-8	1-3
Release from program.....	1-9	1-4
Requisitions.....	1-10	1-4
2. EXPLANATION—MILITARY ASSISTANCE (MA) POSITIONS		
Designation and reporting of positions.....	2-1	2-1
Selection and assignment of officers to fill positions.....	2-2	2-1
Maintenance of positions list and validation.....	2-3	2-1
3. DEPARTMENT OF THE ARMY KEY MILITARY ASSISTANCE POSITIONS (To Be Published).....		3-1

*This regulation supersedes AR 614-134, 1 November 1966 including C 1.

TAGO 937A—March 340-473°—69

THE ARMY LIBRARY
WASHINGTON, D. C.



CHAPTER 1

GENERAL

1-1. Purpose. This regulation establishes the Military Assistance Officer Program (MAOP) to identify and develop commissioned officers for assignment to politico-military positions throughout the Department of the Army and Department of Defense. The Military Assistance Officer Program incorporates the Civil Affairs Officer Program. Officers in the Civil Affairs Officer Program will be automatically considered for invitation into the MAOP.

1-2. Scope. *a.* This program provides a career field for officers who have the critical skills needed to conduct required military activities having social, economic, political and psychological impact. This program will permit officers, as the result of education and demonstrated performance and ability, to advance progressively in MA positions to the highest Department of the Army and joint staff levels.

b. At the company grade level, the program is designed to provide specific functional skills associated with civil affairs and psychological operations. Officers at this level will obtain a basic understanding of politico-military matters and should have some geographical area orientation. As the officer progresses in the program, he increases his knowledge of politico-military subjects and gains more area knowledge. During this period, many MAOP officers will have had graduate schooling, language training, and an assignment in the overseas areas in which their careers are oriented.

c. At the field grade level, they will be expected to have demonstrated the potential for high level politico-military positions where they will be instrumental in developing policy and doctrine.

1-3. Definitions. *a. Politico-military activities.* The complex of military operations which are conducted primarily for their direct social, economic, political and psychological impact. Operationally, the concept includes such functions as the developmental aspects of stability operations, community relations, civil affairs operations to include civic action, psychological operations, certain aspects of information activities, and other military staff functions having significant socio-political connotations.

b. Key MA positions. Key MA positions are selected positions for which officers normally in the grade of lieutenant colonel and colonel are authorized. They involve a high degree of individual responsibility and authority in the conduct of military assistance operations at the operational and/or policy making levels. They are normally filled by officers participating in this program. Key MA positions are designated by Headquarters, Department of the Army, after consulting commanders concerned.

c. Other MA positions. MA positions, other than key positions, are designated by commanders of agencies without approval by Headquarters, Department of the Army. They require officers with politico-military experience and training and are filled whenever possible by officers participating in the MAOP.

1-4. Responsibilities. *a.* The Deputy Chief of Staff for Personnel promulgates policies governing this and other special career programs.

b. The Deputy Chief of Staff for Military Operations provides technical assistance in the operation of the program. This includes:

- (1) Formulation of policy.
- (2) Development of standards for selection of program members.
- (3) Development of criteria for designation of key MA and other MA positions.
- (4) Advice on the formulation of career progression and development plans for MA officers.
- (5) Informing members of significant developments in the MA field.
- (6) Nominations of individual officers for program membership.
- (7) Providing the Director of Officer Personnel with curriculum guidance for graduate students.

c. The Chief of Personnel Operations operates the program within the broad policy guidance of the Deputy Chief of Staff for Personnel.

d. The Director of Officer Personnel, Office of Personnel Operations, exercises career development and assignment jurisdiction for officers participating in the program except for personnel of the Army Medical Department, Chaplain Branch,

and Judge Advocate General's Corps. Assignments will be in accordance with the special career program portion of DA Pam 600-3 and this regulation.

e. Commanders are responsible for—

(1) Properly assigning program members (para 1-8).

(2) Correctly annotating officer personnel requisitions (para 1-10).

(3) Submitting recommended changes to the key positions list (chap 2).

(4) Insuring appropriate entry in item 15, DA Form 66 (para 1-7b).

(5) Providing program members opportunities for appropriate training (para 1-8).

(6) Submitting the Officer Special Career Programs Position Report (RCS OPO-91). See chapter 2 and AR 616-115.

1-5. Prerequisites. All officers on active military service who meet the following criteria are eligible to participate in the program. Officers must:

a. Have approval from their respective Chiefs of Service if they are in the Army Medical Department, Chaplain Branch, or the Judge Advocate General's Corps, prior to consideration at Department of the Army for program participation.

b. Be serving in the grade of captain through colonel.

c. Be a citizen of the United States.

d. Have the following educational background, which may be waived in clearly justifiable cases:

(1) *Military.* Military schooling appropriate to grade and length of service; this includes Command and General Staff College or equivalent for field grade officers and advanced course for company grade officers.

(2) *Civil.* Baccalaureate degree. The degree preferably should be in the social sciences. Possession of any other baccalaureate degree is sufficient if the officer has received appropriate related training, or has had some qualifying MA experience.

e. Have a varied military background commensurate with branch, grade and length of service.

f. Have, by manner of performance, demonstrated a high level of intelligence, initiative, imagination, judgment and the potential for advancement to positions of great responsibility.

g. Have a favorable background investigation under the provisions of AR 381-130.

h. Indicate a desire to participate in the program.

i. Have at least 3 years of active service remaining.

j. Have attained at least a minimum qualifying score on the Army language Aptitude Test for foreign language training or have a foreign language proficiency at the R3/S3 level.

k. Not be a participant in another Army special career program except that:

(1) Army aviators will be considered for acceptance into the program on an individual case basis.

(2) MAOP members may be enrolled in the Operations Research/Systems Analysis Officer Program as executives (para 3-3, AR 614-139).

1-6. Applications and nominations. a. Individual officers who meet the criteria listed in paragraph 1-5 may apply for participation in the program by submitting an application by letter. The application will include a statement as to politico-military background and qualifications, any supporting documents (e.g. the Graduate Record Examination Aptitude Test scores as reported by the Educational Testing Service, Princeton, New Jersey, ALAT score, etc.) which may not be reflected in the applicant's military personnel file, the estimated date of relief from active military service and a listing, in order of preference, of areas and languages in which the applicant desires training. The applicant's immediate military superior will indorse the application and forward it direct to the Chief of Personnel Operations, ATTN: OPD-_____, Department of the Army, Washington, D.C. 20315.

b. Officers who meet the criteria listed in paragraph 1-5 may be nominated for the program. Anyone in an appropriate position who has knowledge of an officer's qualifications may submit such a nomination by letter direct to the Chief of Personnel Operations, ATTN: OPD-_____.

(Colonels Division or appropriate career branch), Department of the Army, Washington, D.C. 20315.

Headquarters, Department of the Army will afford each officer who has been so nominated and found qualified, the opportunity to accept or decline the nomination without prejudice.

c. Anyone who considers an officer to have the

potential to perform in the MAOP, even though he does not meet the grade criteria listed in paragraph 1-5, may also submit a letter direct to the Chief of Personnel Operations, ATTN: OPXC, Department of the Army, Washington, D.C. 20315. OPXC will maintain a list of officers so nominated and will automatically review their records when the officer meets the grade prerequisite specified in paragraph 1-5.

1-7. Entry into program. *a.* The Chief of Personnel Operations will select officers, on a best qualified basis, to participate in the program.

b. Headquarters, Department of the Army, will advise applicants of selection or nonselection as soon as final action is completed. Unit personnel officers will enter "Military Assistance Officer" in item 15, DA Form 66 (Officer Qualification Record), in accordance with paragraph 51, AR 611-103, for those officers selected for program participation. An officer will be eligible for award of the MA prefix K when he either has been accepted into the MAOP and has successfully completed at least one of the MA courses at the MA school or has satisfactorily completed 6 months experience in an assignment qualifying the incumbent in the politico-military aspects of military operations.

c. In order to minimize any possibility of misunderstanding or injustice to applicants who are not selected for program membership, notice of nonselection will not be made a part of the officer's official military personnel file either in the field or at Headquarters, Department of the Army. It is the responsibility of the individual applicant, upon notice of nonselection, to have the copy of his application removed from his field military personnel file.

1-8. Career development. *a.* Development of each officer will be accomplished by alternating increasingly important branch material staff and command assignments with MA assignments and schooling. The objective is to produce fully qualified officers capable of filling both branch and key MA positions. In every assignment action, consideration will be given to the overall requirements of the Army, individual preference and the potential effect of the assignment on the officer's career.

b. The education and training will be tailored for each individual and will depend upon the officer's background and the position for which he is

being trained. The core of this training program will be the integrated curriculums of the MA school. Company grade officers will attend the basic MA course while field grade officers will attend the MA staff officer course prior to an actual or anticipated assignment to an MA position. Language training, as required, will be an integral part of the MA training program.

c. Commanders will, consistent with accomplishment of their missions, insure that program members are utilized in consonance with the career development policies outlined in the preceding paragraphs both in initial and subsequent assignments within the command.

d. Officers participating in the program will receive equal consideration with their contemporaries for appropriate command assignments, and attendance at service schools and colleges. Qualified program members not possessing graduate degrees are encouraged to apply to their respective career branches for graduate schooling in one of the MA related social science fields which include Anthropology, Economics, Education, Foreign Affairs, Government, International Relations, Political Science, Psychology, Public Administration and Sociology. MAOP members will receive priority in selection for attendance at graduate schools for MA validated positions.

e. The Officer Personnel Directorate, Office of Personnel Operations, will schedule program members, except for personnel of the Army Medical Department, Chaplain Branch and Judge Advocate General's Corps, for attendance at courses, in addition to those at the MA school, at an educational or training institution of the Army or other agency in cases where such attendance appears necessary from a position requirement or for career development. This normally will be accomplished on a TDY basis in conjunction with a permanent change of station. If considered appropriate by the requisitioning agency, requisitions for officers to fill MA positions may include a request that the selected officers be given special training prior to assignment. In addition, officers who have not been so scheduled and who desire to attend courses should submit applications in accordance with DA Pam 350-10, to Chief of Personnel Operations, ATTN: OPD-_____,
(Appropriate career branch)
Headquarters, Department of the Army, Washington, D.C. 20315.

f. Program participants may expect MA assignments in the following agencies and commands:

- (1) Staff assignments within the Department of Defense, Department of the Army, or other departments and agencies.
- (2) Joint, allied, and combined command headquarters.
- (3) Brigade, divisions, corps, communications zones, field armies, major commands and other headquarters of equivalent level.
- (4) Military Assistance Advisory Groups and military missions.
- (5) Staff and faculty, service schools.
- (6) Civil affairs field units and commands.
- (7) Psychological operations units.

g. Officers are screened by OPD for the Distinguished Military Assistance Officer Award after they have a language fluency at the R3/S3 level, have acquired a comprehensive knowledge of their area, have a graduate degree, and have demonstrated exceptional performance in a key MA position for a period of at least one year. The language fluency and graduate degree requirements may be waived for lieutenant colonels and colonels until 31 December 1973.

1-9. Release from program. a. Officers may be released from the program for any of the following reasons:

- (1) Changes in the projected requirements for the number of officers in the program.
- (2) Failure to demonstrate the desired progress in development, duty performance, interest, or aptitude.
- (3) Character deficiencies, including indiscretions, which may jeopardize relations between the United States Armed Forces and the governments of countries in which such forces are employed.
- (4) Written request for release submitted by the officer concerned. Release of an officer upon his

application will not preclude his assignment to duty in the MA field at a later date.

b. Notification of release from the program will be by Department of the Army letter. Unit personnel officers will delete "Military Assistance Officer" from item 15, DA Form 66 (Officer Qualification Record) in accordance with paragraph 51, AR 611-103.

1-10. Requisitions. a. Requisitions for MAOP members will be submitted in accordance with AR 614-185. Headquarters, Department of the Army will select officers in the program for assignment to MA positions. If there is no program participant available in the time frame requested, the requisition will be filled by assignment of the best qualified officer available.

b. Requisitions submitted to Headquarters, Department of the Army, for officers to fill MA positions will include one of the following statements and such other information as may be considered appropriate by the requisitioning agency:

(1) For key MA positions: "Request assignment of an MAOP participant. This is a key MA position per AR 614-134. Lieutenant Colonel J. Johns, 000-00-0000, Arm, Incumbent. Position title: Director of Plans, Headquarters, _____ Logistical Command (B). Estimated reassignment date _____."

(2) For other MA positions: "Request assignment of an MAOP participant per AR 614-134, as replacement for Captain B. Bailey, 000-00-0000, Inf, Staff Officer, Office of the Assistant Chief of Staff, G5, Headquarters, _____ U.S. Army. Estimated reassignment date _____."

c. The requisitioning of program members under the Automatic Document Writing System or Computer Assisted Officer Assignment Procedure will be as prescribed by applicable instructions issued by the Director of Officer Personnel, Office of Personnel Operations.

CHAPTER 2

EXPLANATION—MILITARY ASSISTANCE POSITIONS

2-1. Designation and reporting of positions. *a. Key MA positions.* Headquarters, Department of the Army designates key MA positions after consulting commanders of the agencies and commands concerned. Commanders are encouraged to recommend designation of such positions and will include the following in their recommendations:

- (1) Position title.
- (2) Brief description of responsibility and authority.
- (3) Authorized grade (para 1-3b).
- (4) Authorized branch or recommended branch if BI.
- (5) Statement as to whether fill of the position is rotated among the services.
- (6) Name, grade, social security account number, branch of service and estimated reassignment date of incumbent.
- (7) Requisition line item number, if a requisition for an officer to fill the position has been submitted to Headquarters, Department of the Army.

b. Other MA positions. Commanders will designate other MA positions in grade of captain through colonel based upon the particular requirement of the agency or command concerned. Designation of these positions will be accomplished by reporting under the provisions of AR 616-115.

c. Reporting of positions and incumbents. Commands and agencies will report both key and other positions, and the incumbent of key positions, to the Chief of Personnel Operations under the provisions of AR 616-115.

2-2. Selection and assignment of officers to fill positions. *a.* Headquarters, Department of the Army normally initiates preliminary action to

select qualified officers for assignment to approved key MA positions approximately 6 to 9 months prior to the estimated date of reassignment of the incumbent. Timely information from commanders as to local plans for filling key MA positions will be of material assistance in this selection process. Final assignment action will not be accomplished until the receipt of appropriate officer personnel requisitions prepared in accordance with AR 614-185 and AR 614-102.

b. Commanders will not reassign officers who are not program participants from key positions solely for the purpose of establishing a requirement for a qualified program member. Such positions will be filled by program participants on a normal attrition basis, either from local resources or by requisition.

2-3. Maintenance of positions list and validation. *a.* The Chief of Personnel Operations, Department of the Army, maintains a master list of all designated key MA positions. These positions are listed in chapter 3 and are revised periodically. The list is utilized within Headquarters, Department of the Army as a planning guide for the timely selection of program participants qualified to fill the positions. Effective utilization of this list is contingent upon the accuracy of the information contained therein. Recommendations for changes in data, additions, or deletions will be made to the Chief of Personnel Operations, ATTN: OPXC, Department of the Army, Washington, D.C. 20315.

b. Commanders should review the positions in chapter 3 to determine which require advanced academic degrees. Those which do should be submitted for validation under the provisions of AR 621-108.



7 March 1969

AR 614-134

CHAPTER 3

**DEPARTMENT OF THE ARMY KEY MILITARY ASSISTANCE
POSITIONS**

(To Be Published)



7 March 1969

AR 614-134

The proponent agency of this regulation is the Office of Personnel Operations. Users are invited to send comments and suggested improvements on DA Form 2028 (Recommended Changes to Publications) to Chief of Personnel Operations, ATTN: OPXC, Department of the Army, Washington, D.C. 20315.

By Order of the Secretary of the Army:

W. C. WESTMORELAND,
*General, United States Army,
Chief of Staff.*

Official:

KENNETH G. WICKHAM,
*Major General, United States Army,
The Adjutant General.*

Distribution:

To be distributed in accordance with DA Form 12-9 requirements for AR, Assignments, Details and Transfers:

Active Army: A (quan rqr block No. 476).

ARNG: D (quan rqr block No. 479).

USAR: D (quan rqr block No. 479).

