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### EDUCATION AND TRAINING

#### FOREIGN AREA SPECIALIST TRAINING PROGRAM

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#### Section I. GENERAL

**1. General.** This regulation establishes the Foreign Area Specialist Training Program (FA-STP) for the procurement, training, and utilization of officers to meet anticipated requirements of the U.S. Army for officers with detailed knowledge of foreign areas. The objectives of this program are to impart to selected officers knowledge of a geographic area and to utilize these officers where their training is essential to military operations and the formulation of sound estimates and proper command decisions concerning that area. To this end, selected officers are trained to the maximum practical extent in the total culture of the population of an area, including their principal languages, and in the physical aspects of the area studied.

**2. Responsibilities.** *a.* Operational responsibility for the program is assigned to the Chief of Personnel Operations, who, under the general staff supervision of the Deputy Chief of Staff for Personnel, is responsible for—

- (1) Establishment of personnel procurement objectives and quotas.
- (2) Selection of officers for the program.
- (3) Development of budgetary requirements for the CONUS civil school training phase of the program for inclusion under the O&M budget program 2100.

(4) Securing necessary quotas for language training, civil schooling, and specialized training conducted overseas.

(5) Assigning student officers throughout their training and assign graduates of the program to appropriate utilization assignments.

*b.* The Assistant Chief of Staff for Force Development, in coordination with the Deputy Chief of Staff for Personnel and the Assistant Chief of Staff for Intelligence, is responsible for monitoring and reviewing the FASTP curricula.

*c.* The Assistant Chief of Staff for Force Development is responsible for funding budgetary requirements of the Defense Language Institute, CONUS civilian institutions, and certain training costs of students assigned to the FASTP.

*d.* The Assistant Chief of Staff for Intelligence, in coordination with the Deputy Chief of Staff for Personnel and the Assistant Chief of Staff for Force Development, is responsible for the administration, budgeting, and conduct of certain overseas training incident to the program.

**3. Program of instruction.** *a.* Normally, foreign area training is conducted at the postgraduate level. The instruction stresses language training and the cultural, environmental, and psychological characteristics of the peoples concerned.

✓ This regulation supersedes AR 350-23, 18 April 1963.

Area courses include geography; historical and cultural background; regional and international relations; and economic, political, and social institutions. Complete foreign area training is from 2½ to 4 years' duration, depending upon the area studied.

*b.* General phases of training are indicated below and in the appendix.

- (1) Language training at a Defense Language Institute—12 months (except French, Spanish, and Portuguese which are 6-month courses).
- (2) Academic area studies at U.S. or selected foreign civilian universities—9 to 12 months.
- (3) Travel, research, and study, in the over-sea area of specialization—36 months for

the Arab world, 24 months for Russia (in a controlled-environment community in West Germany), 1 year for all other areas. Beyond midpoint of the training tour the student may be reassigned, subject to limitation on PCS moves in 1 fiscal year, to an on-station utilization tour for continuation of training concurrent with utilization.

*c.* Foreign Area Specialist Training Program areas are listed in the appendix.

*d.* The areas in which training is offered and the content and sequence of instruction may be revised as necessary to meet current requirements, university training loads, and budgetary limitations.

## Section II. SELECTION

**4. General.** Screening for selection, to include an extensive background investigation, normally takes from 6 to 9 months before a determination of acceptability can be made.

**5. Qualifications.** To be selected for participation in the Foreign Area Specialist Training Program, an officer must—

*a.* Be in the grade of first lieutenant, captain, or major, with a minimum of 3 years of duty with troops. (Troop duty for officers of the technical and administrative services may include either detail with combat arms or duty with troop units of the appropriate technical or administrative service.)

*b.* Have served not more than 12 years of active Federal service on the date of entry into training for which selected.

*c.* Not have passed his 37th birthday prior to the date of entry into training.

*d.* Possess a baccalaureate or advanced degree from an accredited college or university and have demonstrated a high level of academic performance. (It should be noted that universities generally limit admission to graduate-level training to students who graduated in the upper half of their classes in undergraduate school.)

*e.* Meet medical fitness standards prescribed in paragraph 7-9*d*, AR 40-501. The officer and his family are required to undergo medical examinations of the scope prescribed in paragraph 2*b*, AR 40-500 when he applies for this program. Ad-

ditionally, medical examinations of the same scope will be accomplished prior to departure from the United States.

*f.* Have attained a score of 22 or higher on the Army Language Aptitude Test or must be enrolled in a course at the Defense Language Institute in the language pertinent to the area in which training is requested.

*g.* Have been accepted for retention on active duty under the provisions of AR 135-215 (for Reserve component officers only).

*h.* Agree to complete the prescribed training, and upon completion thereof, agree to remain on active duty for a period of not less than 4 years. Students incur the service obligation upon entry into any single phase of the training program in accordance with AR 350-100.

*i.* Have an excellent record of military service. Because of the importance of the FASTP, the number of applications normally received, and the relatively few selections made each year, only those individuals whose records indicate high manner of performance, professional knowledge and the ability to work well with others will be selected.

*j.* Be free of marital difficulty and from abnormal family ties or business complications which might divert attention from military duty. Sound healthy family relationships are important attributes of the foreign area specialists. Foreign financial interests, foreign investments, and con-

tinual excessive personal indebtedness are possible causes for disqualification.

*k.* Be a U.S. citizen *by birth*. If married, the applicant's wife also must be a U.S. citizen *by birth*. Other members of the immediate family, including parents, foster-parents, step-parents, brothers, sisters, children, and members of the spouse's immediate family must be U.S. citizens though not necessarily by birth. In addition, no member of the applicant's family and no person to whom the applicant may reasonably be supposed to be bound by ties of affection, kinship, or obligation may be a resident of a foreign country having basic or critical national interest opposed to those of the United States.

**6. Application.** *a.* Officers desiring to apply for the Foreign Area Specialist Training Program will submit letters of application through channels to the commander of their major unit who will then forward the applications through command channels to the Chief of Personnel Operations, ATTN: OPD-(Career Branch), Department of the Army, Washington, D.C., 20315, with statements as to the applicant's availability for the assignment and the raw score attained by the applicant on the Army Language Aptitude Test. All applications will be forwarded to Headquarters, Department of the Army for final action. Applications may be submitted at any time and will be retained at Headquarters, Department of the Army until the officer is selected or rejected.

*b.* Each application will include—

- (1) A statement indicating a desire for foreign area specialist training to include reasons for desiring such training and any special qualifications which warrant special consideration. If married, a comment as to the spouse's educational and linguistic attainments is appropriate.
- (2) A listing of areas desired in order of preference. In addition, the applicant will indicate either that no other areas are acceptable, or that any other area for which he might be selected is acceptable.
- (3) A listing of all languages studied, to include institutions or places of study, inclusive dates of study, and degree of fluency in listening and reading comprehension now retained. If the applicant

has been tested, scores obtained on the Army Proficiency Tests (AR 611-6) will be included. If the applicant has not been tested, and language tests are available, he will accomplish them prior to submitting his application.

(4) A statement as follows:

If I am selected for the Foreign Area Specialist Training Program, I intend to complete the prescribed training, and upon completion thereof, will remain on active duty for a period of not less than 4 years; and I hereby renounce any intention to resign, retire, or otherwise be relieved from active duty prior to 4 years subsequent to the completion of such training unless I am relieved sooner from the program or from active duty for the convenience of the Government. I understand that, if I successfully complete the prescribed training, I will be subject to alternating branch and specialist assignments which utilize this training throughout the remainder of my Army career.

(5) Inclosures are indicated below:

- (a) DD Form 398 (Statement of Personal History), completed in triplicate. Item 15 of DD Form 398 will list all addresses, including Government quarters on military reservations. Military unit designations should *not* be shown in the column headed "Street and number." Item 20, "Remarks," will include the names, dates of birth, places of birth, present addresses, and nationalities of both parents or spouse. Item 20 also will include the statement: "I have executed DD Form 98 satisfactorily." DD Form 398 is required to be submitted even though the applicant may have submitted one previously to Headquarters, Department of the Army for some other purpose.
- (b) Accomplished FBI fingerprint card (FD-258).
- (c) A recent photograph of portrait type (about 2½ x 2½ inches) of the applicant, and if married, his spouse.
- (d) One copy of the Report of Medical Examination (SF 88) and Report of Medical History (SF 89) accomplished under provisions of paragraph 5e for the applicant and each dependent.

- (e) Official transcripts of *all* college or university credits earned by the applicant to the date of application. (These documents support application for admission to the university for the civil-school phase of training.) Applicants should request colleges and universities to mail official transcripts directly to Chief of Personnel Operations, ATTN: OPXC, Department of the Army, Washington, D.C., 20315.
- (f) Request for retention on active duty

under the provisions of AR 135-215, if applicable.

- (g) An applicant who applies while unmarried and subsequently marries will forward immediately inclosures as listed in (a), (c), and (d) above, for his spouse and any other newly acquired dependents.

**7. Selection.** Applicants who meet the above qualifications will be selected on a best qualified basis by a board of officers, convened within the Office of Personnel Operations.

### Section III. UTILIZATION

**8. General.** Foreign area specialists maintain qualification in their basic branches as well as qualification in the specific areas which they have studied. The FASTP schedule may be interrupted at the end of any phase to permit officers to attend career service schools for which they have been selected. The FASTP schedule will be resumed upon completion of such schooling.

**9. Assignments.** *a.* Upon completion of the FASTP training, officers will be assigned to carefully selected positions where this training may be utilized. Utilization tours are normally of 3 years' duration, preferably in the oversea area for which trained. Thereafter, FASTP utilization tours will be alternated with basic branch qualifying assignments within the framework of branch career patterns.

*b.* Typical assignments in which FASTP graduates utilize their special training include—

- (1) MAAG or mission in the area studied.
- (2) U.S. Army attaché or assistant attaché in the area in which specialized.
- (3) Special warfare activities such as special forces, psychological warfare, or civil affairs.
- (4) General staff or special staff, Headquarters, Department of the Army or major subordinate commands.
- (5) USCONARC board or special activities.
- (6) Instructor (in area studied) in a service school, including USMA.
- (7) Intelligence activities, including OACSI, DIA, NSA, USASA, or USAINTC.
- (8) Branch technical intelligence agency.

## APPENDIX

### FOREIGN AREA SPECIALIST TRAINING PROGRAM AREAS

<i>Area</i>	<i>Language</i>	<i>First phase (Language Trng)</i>	<i>Second phase (Academic Area Studies)</i>	<i>Third phase</i>
<b>AFRICA</b>				
West Africa.....	French.....	DLI.....	Appropriate CONUS university.	Appropriate overseas university. <sup>1</sup>
Central Tropical Africa..	French.....	DLI.....	Appropriate CONUS university.	Appropriate overseas university. <sup>1</sup>
East Central Africa.....	French.....	DLI.....	Appropriate CONUS university.	Appropriate overseas university. <sup>1</sup>
Southern Africa.....	French.....	DLI.....	Appropriate CONUS university.	Appropriate overseas university. <sup>1</sup>
<b>LATIN AMERICA</b>				
Mexico.....	Spanish.....	DLI.....	Appropriate CONUS or overseas university.	OUSARMA Mexico.
Central America.....	Spanish.....	DLI.....	Appropriate CONUS or overseas university.	OUSARMA host country.
Northern South America. <sup>2</sup>	Spanish.....	DLI.....	Appropriate CONUS or overseas university.	OUSARMA host country.
Southern South America. <sup>2</sup>	Spanish.....	DLI.....	Appropriate CONUS or overseas university.	OUSARMA host country.
Brazil.....	Portuguese.....	DLI.....	Appropriate CONUS or Brazilian university.	OUSARMA Brazil.
<b>OTHER AREAS</b>				
Arab World.....	Arabic.....	DLI.....	Appropriate overseas university. <sup>3</sup>	OUSARMA Lebanon. <sup>3</sup>
China.....	Chinese(M).....	DLI.....	Appropriate CONUS or overseas university.	OUSARMA Taiwan.
Greece.....	Greek.....	DLI.....	Appropriate CONUS or overseas university.	OUSARMA Greece.
India.....	Hindi.....	Appropriate CONUS university.	Appropriate CONUS university. <sup>4</sup>	OUSARMA India.
Iran.....	Persian.....	DLI.....	Appropriate CONUS or overseas university.	OUSARMA Iran.
Japan.....	Japanese.....	DLI.....	Appropriate CONUS or overseas university.	OUSARMA Japan.
Pakistan.....	Urdu.....	Appropriate CONUS university. <sup>4</sup>	Appropriate CONUS university. <sup>4</sup>	OUSARMA Pakistan.
Russia.....	Russian.....	DLI.....	Appropriate CONUS university.	Det "R" OACSI, Garmisch-Partenkirchen, Germany.
Thailand.....	Thai.....	DLI.....	Appropriate CONUS or overseas university.	OUSARMA Thailand.
Turkey.....	Turkish.....	DLI.....	Appropriate CONUS or overseas university.	OUSARMA Turkey.
Vietnam.....	Vietnamese.....	DLI.....	Appropriate CONUS or overseas university.	Hq, MACV, Saigon, Vietnam.

<sup>1</sup> Under the supervision of a CONUS university, with administration and logistical support from OUSARMA, host country (as determined by ACSI, in coordination with DCSPER an OPO).

<sup>2</sup> Northern South America includes Colombia, Venezuela, Ecuador, Peru, British Guiana, Surinam, and French Guiana. Southern South America includes the remainder of the continent (except Brazil).

<sup>3</sup> Total overseas training tour is normally 3 years—approximately 2 years at a university and 1 year of individual study and travel in the Arab World.

<sup>4</sup> Instruction at the university covers three full semesters and one summer session, and includes both language training and area studies.

[OPXC]

AR 350-23

By Order of the Secretary of the Army:

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